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LOS ANGELES BUSINESS JOURNAL

LEADERS OF INFLUENCE

MOST ADMIRED LAW FIRMS TO WORK FOR

LOS ANGELES HAS LONG BEEN A NATIONAL LEADER WHEN IT COMES TO LAW FIRMS – MANY OF THE MOST SUCCESSFUL and most prominent attorneys and firms in the world are based here. Naturally, some of the world's top legal talent comes to LA to build their careers. But which firms are the most admired?

This section is dedicated to distinguishing the most admired and best law firms to work for in the LA area. As the legal industry continues to grow, attracting and retaining top talent is a key component to the health and success of a firm. We've listed an assortment of 65 particularly outstanding law firms who are consciously working towards creating diverse, positive and supportive environments to help drive the success of their attorneys.

The most admired law firms have a specific set of qualities that make then great places to work, whether you are an attorney or a member of the supporting team. This section collects some of the very best of them and shares why they are so admired by their own employees as terrific firms at which to work.

Methodology: The professionals featured in these pages did not pay to be included. Their profiles were drawn from nomination materials submitted to the Los Angeles Business Journal. Those selected for inclusion were reviewed by the editorial department. The professionals were chosen based on a demonstration of impact made on the profession and on the Los Angeles community.

LOI: MOST ADMIRED LAW FIRMS TO WORK FOR

ALBRIGHT, YEE & SCHMIT, APC

Albright, Yee & Schmit, APC is a minority-owned, family-owned law firm founded in downtown Los Angeles in 1982. For more than four decades the firm has represented employers, businesses, and public entities throughout California in labor and employment, workplace investigations, public entity and general liability defense, and business and commercial litigation. It is a firm of fewer than 50 people across the Los Angeles headquarters and its Orange County office, and that scale is deliberate: it lets the firm produce the work product of a large firm while keeping the accessibility, mentorship, and mutual respect of a small one.

The firm's mission statement commits it on three fronts, and the middle one is about its own people. AY&S fosters an enjoyable working environment, based on open communication and mutual respect, and encourages initiative, innovation, teamwork, and loyalty.

What makes AY&S admired as a place to work starts with the team approach. Cases are staffed on knowledge and expertise, not on who has an open calendar. Every matter is supported by a team of attorneys, paralegals, and legal secretaries, which means no one carries a file alone, coverage exists when someone is out, and junior attorneys learn by working directly alongside senior trial lawyers rather than in isolation.

ARIAS SANGUINETTI TRIAL LAWYERS

At Arias Sanguinetti Trial Lawyers, admiration is earned through the relationships it builds, the values it upholds and the way its people show up for one another. The firm stands alongside survivors, families, workers and communities during life's most difficult moments. The dignity, compassion and commitment it brings to clients also defines how it serves its team and communities.

Its team admires the firm because it invests in people, not just performance. The managing partner, Mike Arias, personally meets with every prospective employee both in the LA office and virtually the other offices because culture begins before the first day. Every individual, regardless of title or department, contributes to the firm's success. Partners work alongside their teams, fostering accessibility, accountability and mutual respect.

The firm intentionally creates opportunities for connection and belonging. Its annual three-day retreat brings colleagues together for education, strategic planning, team building and recognition. Departmental retreats in other cities encourage skill-building, while monthly meetings focus on open dialogue rather than standard announcements. Birthdays, anniversaries, promotions, personal milestones and trial victories are celebrated because the moments that matter to employees matter to the firm.

BAKER McKENZIE

Baker McKenzie is one firm operating in 45 countries, from 76 offices, and it has been ranked number one on law firm branding for 10 years running. Firm-wide, it boasts more than 400 female partners. In addition to implementing a number of programs and hosting various speakers on I&D and wellness, the firm also celebrates a variety of holidays and events in the office.

The firm offers the following wellness and staff events, including an annual Summer Associates Farewell Event at the home of the partner-in-charge, Perrie Weiner, where everyone in the LA office attends (some visit from other offices as well).

Also popular is the annual LawRocks Charity Concert, an annual charity event intended to promote music education for underprivileged youth and raise funds for local nonprofit organizations. The firm's band, Baker & The McKenzies, consisting of Perrie Weiner, Nancy Sims, Michael Boardman, Rick Russell (all from the firm's LA office) and Jared Shahar (Lynberg & Watkins), performed to a sold out audience at the 15th Annual Law Rocks competition at the Whisky a Go Go on the Sunset Strip to raise money and awareness for the Violence Intervention Program (VIP), which provides much needed financial aid, housing, counseling, and assistance to victims of domestic abuse and neglect.

BARON FAMILY LAW

Baron Family Law is a statewide California family law firm built around a simple belief: exceptional client service and an exceptional employee experience should reinforce one another. With offices in Beverly Hills and Sacramento, the firm represents clients throughout California in divorce, custody, support, domestic violence, complex property matters, and premarital and postmarital agreements. Baron Family Law has grown while preserving the high-touch experience of a boutique practice and building the systems, training, and infrastructure typically associated with much larger organizations.

What makes Baron Family Law an admired place to work is its combination of flexibility, accountability, professional development, diversity, and genuine access to leadership.

The firm operates as one integrated statewide, remote-first team rather than dividing employees into regional offices. Attorneys and staff work remotely while retaining access to the Beverly Hills and Sacramento offices when useful. Employees are evaluated on quality, responsiveness, teamwork, client confidence, and results rather than physical presence. Remote work does not mean working alone. Attorneys supervise and mentor legal teams, while paralegals, law clerks, legal assistants, and experienced administrative professionals also assume progressively greater responsibility.

BD&J, PC

BD&J is a Los Angeles-based personal injury firm representing individuals and families facing catastrophic injury and loss. The firm has built a deep bench of trial lawyers while maintaining a shared focus on securing meaningful results for people during some of the most difficult moments of their lives.

That commitment extends to the firm's own team. BD&J places an emphasis on mentorship, professional development and giving attorneys opportunities to grow as trial lawyers. Its leaders are also active in organizations such as CAALA and ABOTA, where they teach trial skills, mentor younger attorneys and work to strengthen the plaintiffs' bar. The firm invests in professional development at every level of the organization. Employees participate in regular performance and feedback reviews focused on accomplishments, development opportunities and future goals, while the firm's policies encourage internal promotions and transfers that support career advancement.

The firm has also expanded its learning and development programs through comprehensive onboarding, department-specific training and its Manager Excellence Program, which develops leaders in coaching, accountability, conflict management, goal setting and employee engagement. BD&J also partners with law schools and educational programs to offer internships and clerkships that help develop emerging legal talent.

BENJI PERSONAL INJURY

Benji Personal Injury believes that exceptional client representation begins with an exceptional team. Employees are trusted with meaningful responsibility to assist clients from start to finish. The firm does not run on rigid layers of management. Team members work side by side with attorneys and leadership, speak with them directly, and see both the legal and the business side of a growing firm.

Growth is part of the culture. Employees are encouraged to build new skills, take ownership of projects and step into larger roles as they develop. Whether someone works in litigation, case management, intake, administration or marketing, their contribution is recognized as part of the firm's success.

BPI's team also reflects the city it serves. The team speaks English, Spanish, Farsi, Tagalog, Portuguese, and Vietnamese, allowing many of its clients to communicate in the language they feel most comfortable using. The firm's support extends beyond these languages—it proudly assists clients from all backgrounds and works to ensure everyone feels heard, understood, and supported. Women and employees from diverse backgrounds contribute throughout the firm, including in management, decision-making and firm operations. BPI is also developing and taking part in community initiatives.



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LOI: MOST ADMIRED LAW FIRMS TO WORK FOR

BLOCK LAW

At Block Law, what makes the firm an admired place to work is the culture its team has built together. The team genuinely enjoys working with one another and has created an environment that feels like family. The team is supportive, welcoming, and always willing to step in and help. They believe no job is too big, too small, or solely one person's responsibility. When someone needs support, the team comes together to get it done.

Block Law also makes it a priority to create opportunities for employees to connect beyond their day-to-day responsibilities. The firm hosts office happy hours where the team can relax, spend time together, and strengthen relationships across departments. The firm celebrates its employees personally as well, recognizing birthdays in the office with cake and lunch so the team members know they are appreciated. That sense of care extends into the everyday office experience. The firm provides snacks and catered lunches for employees, creating additional opportunities for the team to come together throughout the workday.

Collaboration is also a major part of the culture. Each department holds weekly meetings where employees are encouraged to share ideas, discuss opportunities for improvement, and develop new standard operating procedures.

COUNTS LAW FIRM PC

Counts Law Firm PC is a Los Angeles County law firm representing clients in business litigation, real estate disputes, and family law. Founded and led by managing attorney Emahn Counts, the firm combines sophisticated legal representation with the collaborative, personalized environment of a boutique practice.

What distinguishes Counts Law Firm as a workplace is its investment in its people. Employees are given the opportunity to perform meaningful legal work, develop professionally, contribute ideas, and take ownership of their roles while working within a flexible and supportive environment. The firm also embraces technology and innovation to improve the employee and client experience. Leadership continually evaluates new technology, artificial intelligence, and workflow improvements designed to reduce inefficiencies, streamline operations, and give employees better tools to perform their work.

Employee recognition and development are also important parts of the firm's culture. Through mentorship, regular check-ins, professional development opportunities, and ongoing collaboration, the firm works to ensure employees have the support and resources needed to succeed and grow. Counts Law Firm also believes a positive workplace should include opportunities to connect and enjoy time together outside of day-to-day work. Team members participate in massages, yoga, lunches, happy hours, parties, TV-show tapings, celebrations, and group outings.

COX, CASTLE & NICHOLSON LLP

Cox Castle is known for its commitment to fostering a collaborative, innovative, and supportive work environment. The firm's culture emphasizes professional growth, mentorship, and respect, empowering attorneys at every level to reach their full potential.

Cox Castle strives to create a safe, secure, and welcoming workplace for all. Individuals with varied backgrounds and life experiences enrich the work environment, add value to the legal services provided, enhance the culture, and connect the firm to its clients and communities. Cox Castle has achieved Diversity Lab's Midsize Mansfield Certification Plus status. The firm also provides educational and training programs that enrich its attorneys' careers. This includes a Mentoring Program that offers both formal and informal mentorship to strengthen associates' practice-related and leadership skills. The firm also encourages attorneys to engage in professional organizations, attend conferences, and participate in activities outside the firm. The "Business on Tap" programs feature quarterly sessions focusing on relevant professional development, featuring speakers from within the firm and industry experts.

Cox Castle is also committed to giving back and encourages its team members to support organizations and causes that are meaningful to them. The firm and its attorneys are actively involved in a range of charitable initiatives, including CicLAvia, Shelter Partnership, and Law Rocks.

CROWELL & MORING LLP

Crowell & Moring's Los Angeles office combines the resources and sophistication of a leading international law firm with the collaborative culture and collegiality of a much smaller organization. Home to attorneys recognized nationally for their work in litigation, investigations, government contracts, antitrust, health care, international trade, intellectual property, and privacy and cybersecurity, the office has experienced significant strategic growth while maintaining a strong focus on culture, professional development, and community engagement.

What makes Crowell particularly admired by its attorneys and professional staff is its commitment to investing in people. The firm emphasizes mentorship, sponsorship, leadership development, transparency, and meaningful opportunities for advancement. Attorneys have access to formal coaching programs, robust training opportunities, and direct engagement with firm leadership, while professional staff benefit from development initiatives designed to support long-term career growth.

Attorneys across offices and practice groups regularly work together on complex matters, creating opportunities for professional growth, relationship-building, and substantive experience. The firm's culture encourages open communication, accessibility of leadership, and a shared commitment to client service, professional excellence, and community involvement.

D.LAW

D.Law strives to design a supportive environment that helps its team focus on its work, while also incorporating essential amenities that make it possible to relax, unwind, and have fun together. This includes state-of-the-art kitchen and dining facilities, coffee bar serving freshly brewed espresso and matcha drinks daily, inspiring art and furniture, areas for recreation and relaxation, and an overall aesthetic that reflects a commitment to the needs of an amazing team. The D.Law team works with top architects, artists, designers, and craftsmen to create a workplace that encourages focus, inspires creativity, enables communication, and facilitates fun.

D.Law also hosts musical performances and other cultural events that help make its offices an intersection of work and culture—a place where artistic, intellectual, and professional inspiration combine to enrich lives while helping motivate the team members to attain their shared goals.

D.Law believes that when the people who form an exceptional company go home at night, they take the company with them. Because a great company isn't a building; it's a group of inspired people who love to work hard, be successful, and make a difference. D.Law's people come from all types of backgrounds, with a wealth of life experiences.

DAVIS WRIGHT TREMAINE LLP

DWT's Los Angeles office combines the sophistication of a national law firm with the culture of a close-knit, purpose-driven, people first community. Across litigation, transactional, media, entertainment, technology, labor and employment, and regulatory practices, DWT's attorneys and business professionals are united by a collaborative culture that prioritizes people, inclusion, innovation, and service.

What makes DWT one of Los Angeles' most admired places to work is its belief that professional excellence and strong workplace culture go hand in hand. At every level the firm encourages people to contribute ideas, pursue leadership opportunities, and build meaningful careers in an environment grounded in mentorship, teamwork, flexibility, and respect. The firm's cross-office collaboration model creates opportunities for learning and connection while fostering a workplace where it supports and values one another.

The Los Angeles office is especially recognized for its strong sense of community engagement and commitment to making a meaningful impact beyond the workplace. In 2026 alone, the office's attorneys and business professionals participated in a wide range of service and DEI-focused initiatives that reflect both the firm's values and its connection to the communities it serves, while building and strengthening ties throughout the office.

DUANE MORRIS LLP

Despite expanding worldwide, Duane Morris has preserved the collaborative spirit that makes it attractive to skilled lawyers and valued clients. The firm operates as a true partnership, united in serving client needs. Each generation of leadership has strengthened the commitment to building consensus, embracing diversity of thought and maintaining the collegial atmosphere that distinguishes the firm from others.

Duane Morris is committed to fostering a diverse, inclusive, and respectful workplace that values the talents and perspectives of individuals from all backgrounds. The firm believes diversity spans race, religion, gender, age, sexual orientation, disability, veteran status, economic and geographic background, education, and more. By cultivating an inclusive culture, Duane Morris enhances morale, innovation, and client success. To retain talent, the firm offers mentoring, training, and development programs through initiatives like its WINS program, D&I Committee, and professional development teams. The firm prioritizes transparency and equal opportunity to ensure everyone can thrive and grow.

Duane Morris offers leadership-led programs that address issues relevant to both new and experienced attorneys. The firm's hybrid remote work policy provides valued flexibility while promoting in-person collaboration with senior lawyers to foster learning and mentorship.

DYKEMA

Dykema's attorneys and other professionals have an unparalleled emphasis on teamwork. The firm encourages collaboration and mentorship opportunities, enabling everyone to deliver outstanding results, superior service, and exceptional value in every interaction.

Dykema has a robust professional development program that includes training and development seminars; internal and external CLEs; and pro bono opportunities in individual offices and nationwide. As part of the firm's commitment to professional and personal development, Dykema consistently offers departmental and firm-wide training. In recent years, the firm hosted live, firmwide webinars discussing race and cultural differences in America, and addressing how to protect mental health, resolve ambivalence towards self-care, and initiate the change process to release detrimental habits.

Dykema provides financial support during the time taken for childbirth and family bonding purposes. Member and non-member attorneys, government policy advisors, officers, and directors are eligible for up to 16 weeks of salary continuance benefits for childbirth and parental bonding at 60% of the employee's salary. Associates, senior attorneys, and staff attorneys on parental leave for longer than six weeks are also offered a ramp up / ramp down pro-ration of the billable hour requirement. Now employees and members have access to the return-to-work program as additional parental support.

FISHER PHILLIPS

Fisher Phillips' culture fosters a collegial atmosphere that seamlessly integrates its attorneys nationwide, and the firm is constantly providing its people with challenging, sophisticated, and meaningful work. As one of the largest labor and employment law firms in the US, with 800+ attorneys across 51 offices, Fisher Phillips is united by a commitment to integrity, transparency, and client partnership—anchoring every decision in what's right for the firm's clients and each other.

Fisher Phillips believes exceptional work begins in an environment that encourages connection and collaboration, where people can share ideas, succeed together, and celebrate each other's growth. The firm's unique credit system incentivizes attorneys to share work with other lawyers, fostering a team-based approach. Work is counted toward both the originator and the attorney handling the matter, so there is an unlimited amount of internal credit available to members of the teams that handle clients' matters. Part of the bonus structure for both attorneys and paralegals includes merit-based bonuses for outstanding client service.

Fisher Phillips' people are considered the firm's most valuable assets, and developing them is a priority. The aim is to be the go-to labor and employment firm for attorneys just starting their careers as well as those at the top of their game.



LOI: MOST ADMIRED LAW FIRMS TO WORK FOR

FOGEL & POTAMIANOS LLP

Fogel & Potamianos LLP is a boutique corporate law firm built around the belief that exceptional client service begins with an exceptional team. The firm's size allows it to offer something increasingly rare in the workplace: a highly collaborative environment where every team member is known, valued, and given the opportunity to make a meaningful impact.

F&P invests intentionally in understanding and developing its people. Team members participate in programs including Unique Ability, the Kolbe Index, and CliftonStrengths (StrengthsFinder), which help employees identify their individual strengths, natural abilities, and working styles. The firm uses these insights not simply as assessments, but as tools to help employees better understand one another, work more effectively as a team, and find opportunities to contribute in ways that align with what they do best.

That individualized approach extends to how the firm supports its employees. F&P offers flexible work schedules and remote work when appropriate, paid sick time and holidays, flexible PTO based on role and tenure, fully paid health and dental insurance for employees, and 50% coverage for their families. Leadership recognizes that the employees have lives and responsibilities outside of work and strives to provide the flexibility necessary to succeed both personally and professionally.

GIBBS GIDEN LLP

Gibbs Giden is a law firm with deep roots in Los Angeles and a practice serving the construction, real estate, and business communities. Across six offices in California, Nevada, and Arizona, its attorneys and staff bring practical judgment, industry knowledge, and a shared commitment to client service. Gibbs Giden strives to make the firm a place where people can do meaningful work, develop professionally, and build lasting careers.

That commitment begins with recognizing that a rewarding career must leave room for a fulfilling personal life. Hybrid work policies provide flexibility while supporting collaboration and responsiveness to clients. The firm's personal and professional development program emphasizes both wellness and career growth. A wellness stipend available to all employees allows each person to choose resources that meet their needs. Lunch is paid for and brought in daily to all employees who work from one of six office locations.

Gibbs Giden also makes time to enjoy one another's company. Activities such as the summer Topgolf gathering bring attorneys and staff together outside their daily responsibilities, giving colleagues opportunities to connect across roles and practice groups. Those relationships help make the workplace more welcoming and strengthen the teamwork that supports clients.

GLASER WEIL

Glaser Weil is a premier California law firm that has combined sophisticated legal work with a people-first culture for more than 38 years. While known for representing clients in complex, high-stakes matters, what truly sets the firm apart is its commitment to creating an environment where attorneys and professional staff can build meaningful, long-term careers.

Glaser Weil lawyers work on some of the most challenging and impactful matters in the country, often for leading companies, entrepreneurs and individuals. Because the firm staffs matters leanly, attorneys at all levels receive meaningful responsibility, direct client exposure and hands-on experience earlier in their careers than they might at larger institutions. Professional staff are similarly empowered to contribute in meaningful ways and are viewed as vital partners in the firm's success. The result is a workplace where individuals are trusted, challenged and given the opportunity to make a real impact.

Glaser Weil has built a culture based on respect, stability and opportunity. It treats its people as individuals, not numbers, and is committed to helping them succeed both professionally and personally. In its 38-year history, the firm has never conducted layoffs unrelated to performance, reflecting a long-term commitment to the firm's workforce.

GLENNON & ASSOCIATES APC

Glennon & Associates is a young firm comprised almost entirely of attorneys who came from some of the most prestigious law firms in the world, including Glennon & Associates' founder, who previously served as global co-chair of Latham & Watkins LLP's Securities Litigation Practice. The founders launched the firm in part to accommodate longstanding clients who wanted sophisticated, large-firm-quality representation but were no longer willing to pay international law firm rates for domestic litigation matters.

Equally important, the firm's founders wanted to build a different kind of platform for lawyers—one that is collaborative, cooperative, and genuinely team-oriented. Its attorneys can pursue sophisticated legal careers at the highest level while working in a flexible and supportive environment that recognizes how difficult it can be to balance the demands of complex litigation with a meaningful life outside the office.

Glennon & Associates' philosophy is simple: happy lawyers are good lawyers. Morale has remained exceptionally high, and the atmosphere remains energetic, entrepreneurial, and collegial—even through the inevitable grind that complex litigation can involve. Glennon & Associates believe that culture helps attract and retain exceptional lawyers, encourages genuine teamwork, and ultimately enables the firm to provide better and more efficient service to clients.

GREENBERG GLUSKER LLP

Greenberg Glusker is committed to fostering a workplace culture where every team member feels valued, supported, and connected across all levels of the firm. One way in which Greenberg Glusker accomplishes this is by promoting a culture of gratitude. For example, each year, the firm hosts a number of activities for its staff the week of Administrative Professionals Day to thank them for their service, including chair massages, a barista bar, gift cards, and a breakfast served by the attorneys.

For its attorneys, Greenberg Glusker hosts an annual weekend-long retreat at an offsite location, where attendees have the opportunity to enjoy hosted dinners, spa services, and excursions. To ensure that team members feel valued, the firm not only highlights work anniversaries for all employees in its daily newsletter and at the annual holiday party, it also makes it a priority to celebrate out-of-office milestones as well.

The firm creates ample opportunities for team members to connect by creating opportunities for co-workers to discover commonalities. One way in which the firm accomplishes this is through its New Hire Coffee Chats – 30-minute Q&As during which new hires answer questions about their interests and involvements outside of work.

HAHN & HAHN LLP

Hahn & Hahn LLP is a leader in the California business and legal communities celebrating over 127 years of providing legal counsel to Southern California businesses and individuals. Founded in 1899, the firm represents institutional clients of all sizes, entrepreneurs, innovators, business owners, family offices, charitable organizations and high net worth individuals in their corporate, real estate, employment and financing matters, as well as commercial, employment and real estate litigation, eminent domain, bankruptcy and restructuring, estate planning and family law issues.

More than a mere aspiration in the life of the firm, Hahn & Hahn embraces diversity as one of its six core values with more than 85% of its personnel identifying as women and/or members of traditionally marginalized groups. By reflecting the complex tapestry of the community, the firm believes it is better positioned to serve its diverse needs.

Service is another one of Hahn & Hahn's core values and has been embedded in the firm's traditions since its founding. The firm honors its community through public and private service, sponsorship of nonprofit organizations, and volunteerism. Each of lawyers and professional staff dedicate their time and talents to one or more meaningful causes.

HANSON BRIDGETT LLP

What makes Hanson Bridgett an admired place to work is the consistency between what the firm says it values and how employees experience the organization every day.

The firm's sixth B Corp recertification in 2026 provides another important measure of that culture. Hanson Bridgett became the first law firm recognized as a Certified B Corporation in 2007 and has now maintained that commitment for nearly two decades. For the firm, B Corp certification is not simply a designation; it is an accountability framework that continually examines how Hanson Bridgett supports its people, serves clients, contributes to communities, advances responsible workplace practices, and reduces its environmental impact.

Hanson Bridgett continues to invest in the experiences employees say matter most: accessible leadership, mentoring, professional development, flexible work arrangements, wellness initiatives, and opportunities to connect across offices. Regular town halls and employee feedback channels help ensure that people have a voice in the firm's evolution, while also identifying areas for continued improvement such as communication, onboarding, career development, and cross-office connection. The result is a workplace where employees can do sophisticated, meaningful work while building relationships, developing professionally, and feeling connected to something larger than their individual role.

HILL, FARRER & BURRILL LLP

Hill Farrer is a full-service law firm of approximately 75 employees, including attorneys, legal support professionals, and administrative staff. While its work is demanding and client service is paramount, Hill Farrer believes a truly successful law firm is built on more than legal excellence alone. It is built on a culture where people feel valued, connected, and empowered to succeed.

What sets Hill Farrer apart is its commitment to creating a workplace where employees are treated with respect, recognized for their contributions, and supported both professionally and personally. The firm fosters a collaborative, team-oriented environment where attorneys and staff work closely together, and where every employee plays an important role in the firm's success.

One of the many ways Hill Farrer promotes a positive workplace culture is through its complimentary daily breakfast bar, which provides employees with a welcoming start to their day and encourages informal connection among colleagues across departments. While a simple benefit, it reflects the firm's broader philosophy of creating opportunities for employees to build relationships and enjoy coming to work. Throughout the year, the firm intentionally brings employees together through holiday celebrations, appreciation events, milestone and retirement recognitions, team lunches, and other gatherings that strengthen the team's sense of community.

HOLLAND & KNIGHT

Holland & Knight builds a positive workplace by recognizing that professional success and personal well-being are closely connected. The firm's commitment to its people takes shape through practical support for everyday needs, opportunities to develop lasting careers and shared experiences that connect colleagues to one another and their communities.

That support begins when attorneys join the firm. Individual onboarding plans, designated teams and check-ins during the first few months help new colleagues become acclimated, build working relationships and understand the resources available to them as they settle into their roles.

Support includes behavioral health and counseling resources for employees and their families, backup dependent care, senior care planning and resources for individuals with developmental disabilities and their caregivers. Paid holidays, paid time off and paid leave for new parents help employees manage responsibilities beyond work, while insurance coverage extends to employees and their domestic partners. The firm also invests in the relationships that sustain career growth. Firmwide mentoring, coaching and leadership programs provide avenues for continued development, while collaboration across departments encourages colleagues to exchange perspectives.

Baker McKenzie.

Baker McKenzie's Los Angeles office is honored to be included (once again) in the **Los Angeles Business Journal's 2026 List of the Most Admired Law Firms to Work For**!



Perrie M. Weiner
Partner-in-Charge of Baker McKenzie's Los Angeles Office and Chair of the Firm's North America Securities Litigation Group

Over the past 5 years, our Firm has grown from 4 to over 75 lawyers and professional staff.

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LOI: MOST ADMIRED LAW FIRMS TO WORK FOR

HOOPER LUNDY & BOOKMAN, P.C. (HLB)

Hooper Lundy & Bookman has built more than a law firm; it has built a community. As the largest firm in the nation dedicated exclusively to representing health care providers and suppliers, HLB offers challenging, meaningful work that shapes the health care industry, in an environment where people thrive both professionally and personally.

What sets HLB apart is balance. The firm handles complex, high-impact litigation, regulatory, and policy matters while retaining the agility and collegiality of a boutique. From day one, attorneys are encouraged to take the lead by presenting, publishing, and working directly with clients, supported by a structured mentorship program and experienced colleagues. The team blends lawyers who came from Big Law with those who have built their entire careers at HLB, creating a group that is both highly capable and deeply connected.

HLB's culture extends well beyond its attorneys. The firm's government relations professionals, professional staff, and staff are integral to its success, and recognize their achievements. The firm strengthens bonds through firmwide and office gatherings, annual retreats, wellness initiatives, and transparent leadership communication, including managing shareholder Mark E. Reagan's regular "state of the firm" updates. The firm celebrates successes of every kind, from case wins and publications to speaking engagements and personal milestones.

JEFFER MANGELS & MITCHELL LLP

JMM is a results-driven law firm with a relentless focus on client satisfaction, as well as its employees. The firm values mentorship, professional development, and creating a space where people enjoy coming to work every day. The firm offers a wide array of benefits, so employees feel supported inside and outside of the workplace in their everyday lives. The one thing the firm hears most from its employees is how much everyone enjoys working with one another. There is a special camaraderie that can't be found at most places.

In addition to diversity events, the firm has traditions that go back many years, which include a Valentine's Day or Superbowl lunch, a celebration for Cinco de Mayo, a Halloween costume competition (or haunted house or office space decorating competition) and lunch, department holiday lunches and holiday parties.

JMM's Diversity and Culture Committee and Affinity Groups provide opportunities for its attorneys and staff to bond and build fulfilling relationships, while learning how to be mindful and respectful to others. JMM believes that diverse perspectives lead to innovation, creativity, and better decision-making. It actively sources candidates from diverse networks, including universities, professional organizations, and community groups.

JLG LAWYERS

JLG Lawyers manages roughly 2,000 matters a month with 40 attorneys and staff, has recovered over $800 million for clients since founding, and holds a 4.8-star Google rating across 344+ reviews, figures that reflect a small, highly efficient team that performs at a higher level than its peers, driven by JLG's operating philosophy, compensation, and benefits.

A core driver of JLG's culture is that the firm does not bill by the hour, removing the single largest driver of overwork in the legal profession. Bonuses are based on quality of service and results, not hours worked, and workload management ensures no case team is overloaded. Attorneys and staff work focused eight-hour days and genuinely disconnect, supported by hybrid and remote schedules, flexible hours, wellness days, and 13 paid holidays per year.

The clearest expression of this culture is JLG's in-house Law Office Study Program, through which the firm helps paralegals to become licensed attorneys without law school or student debt, funding the cost, bar preparation, and study groups while participants stay employed and mentored throughout. It is also the firm's most substantive diversity initiative, since the cost of a law degree is the barrier that keeps the profession narrow, and JLG removed it for its employees.

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Davis Wright Tremaine LLP

KAPLAN MARINO, PC

Kaplan Marino stands out as a premier criminal defense boutique that combines sophisticated, high-stakes legal work with an intimate, collaborative workplace culture. Founded in 1998 by husband-and-wife partners Nina Marino and Richard Kaplan, the firm has grown from a two-person practice to six attorneys devoted exclusively to criminal defense in state and federal courts across the country. The firm's work spans complex white-collar investigations and prosecutions, general criminal matters, and high-profile cases with national and international dimensions.

What distinguishes Kaplan Marino as a workplace is the same quality that distinguishes its practice: a highly personalized approach. Kaplan Marino's headquarters further reinforce this culture. Located in a 100-year-old converted Spanish home in the Spaulding Square neighborhood, the office was intentionally designed to provide clients with privacy and comfort during extraordinarily stressful periods in their lives. At the same time, the setting creates an environment where attorneys and staff work closely together and interact in a way that is uncommon in a traditional law office.

Weekly team lunches are a longstanding part of the firm's culture. Attorneys and staff gather around the same table, creating an opportunity for everyone—from legal assistants and law clerks to paralegals and partners—to connect outside the demands of active cases.

KENT | PINCIN

Kent | Pincin, LLP is a litigation-focused law firm committed to providing high-quality legal representation while maintaining a workplace culture in which its attorneys and professional staff can thrive. The firm's success is driven by talented people, strong client relationships, professional excellence, and a leadership team that recognizes the importance of investing in its employees.

What distinguishes Kent | Pincin as a great place to work is the intentional focus on culture. The firm's owners and leaders understand that a successful organization depends not only on the quality of its work, but also on how it treats the people who do that work. They make culture a priority and strive to create an environment that is both hardworking and enjoyable.

Employees describe the workplace as one where leaders set a clear standard for professionalism and quality while also encouraging people to enjoy life outside of work. That balance is an important part of the firm's identity. Communication and accessibility are also central to the employee experience. Staff and attorneys appreciate the transparency surrounding expectations, goals, and bonus opportunities, as well as the ability to have open dialogue with partners. When employees raise concerns, leadership works to address them with urgency and care for the individual's well-being.

KEYSTONE LAW GROUP, P.C.

Keystone is not a typical law firm. Over the past decade, the firm has broken away from industry norms, emphasizing collaboration and valuing every voice. Its journey has been marked by expansion, innovation, and an unwavering commitment to excellence.

For Keystone's attorneys, the firm offers flexible billable-hour requirements that allow them to have a better work-life balance. Unlike traditional firms, career progression for Keystone attorneys doesn't hinge on developing a book of business, though the firm supports those who wish to. Partners at Keystone also actively share opportunities and interesting work, giving non-partners the chance to handle important hearings, settlement conferences, and client communications.

As of September 2026, Keystone employs 56 people with 24 attorneys and 32 staff members. As the firm has built its operational structure over the past three years, it has looked to promote from within. For example, the firm's current managers were promoted from individual contributor roles, including two who started at the firm as receptionists. One of its attorneys has advanced from associate to partner. For over a decade, Keystone has maintained a boutique ambience despite growing from five to nearly 60 employees. The firm's commitment to employee experience and fostering a collaborative environment attracts and retains top talent.



LOI: MOST ADMIRED LAW FIRMS TO WORK FOR

KIMURA LONDON & WHITE

Kimura London & White LLP is an Inc. 5000 recognized litigation firm based in Irvine. The firm's attorneys represent businesses, executives, commercial property owners, and high-net-worth individuals throughout Orange County, Los Angeles, and across California. Kimura London & White serves clientele in both profit and nonprofit corporations, family-owned small businesses, and multinational corporations facing complex disputes and day-to-day legal challenges. The firm also represents individuals in personal injury litigation, real estate law, estate planning, estate disputes, and a broad range of other legal issues.

Employees say they most appreciate the firm's combination of flexibility, professional development, and accessibility to leadership. It's flexible remote work policies, regular career development check-ins, monthly training, wellness support, professional association opportunities, discretionary year-end bonus program, and team events help employees feel both supported and invested in.

Kimura London & White also places a strong emphasis on maintaining a collaborative environment where employees have opportunities to grow, take on greater responsibility, and build long-term careers with the firm. Internal initiatives such as the KLW Gazette and Book Club further contribute to a sense of community and connection across the firm.

LAGERLOF, LLP

Lagerlof, LLP is a full-service law firm committed to providing exceptional legal service while creating a workplace where employees can grow, contribute, and build meaningful long-term careers. The firm's culture is grounded in collaboration, accessibility, professional development, and a genuine commitment to its people.

Lagerlof offers competitive, market-based compensation designed to attract and retain exceptional legal and professional talent. Established career progression and succession pathways provide employees with greater transparency around advancement opportunities and earning potential, while continuing education, mentorship, and professional development programs support employees at every stage of their careers.

The firm also provides a comprehensive benefits package that includes medical, dental, vision, life and disability insurance, a 401(k) retirement plan, paid time off, paid holidays, and leave programs. Equally important is the flexibility and support employees receive when personal needs arise. Employees frequently cite Lagerlof's collaborative culture, approachable leadership team, opportunities for growth, and supportive work environment as reasons they value being part of the firm. Many employees have built long-term careers at Lagerlof. Creating opportunities for connection is also an important part of firm culture.

LARSON LLP

Larson was established in 2016, with a team of only 11 attorneys and a few support staff. In just 10 years, the firm has grown to nearly 60 attorneys—including 17 partners—and more than 30 staff members. The firm has achieved this growth and retention by fostering a positive work environment and inclusive firm culture. As a result, Larson has become one of the most admired law firms to work for in Los Angeles.

A team that enjoys both working together and socializing together, the firm hosts several fun events to uplift employees throughout the year. This year has seen enthusiastic participation in an office pickleball tournament from both attorneys and staff. Larson hosts monthly birthday and anniversary celebrations, and mark milestones such as weddings and new children together. The firm's employees look forward to these celebrations and activities.

While many law firms sponsor attorney retreats, few reward their staff on the same scale. Larson is proud to host biennial employee retreats, alternating firm-sponsored getaways between staff and attorneys each year. Last year, Larson hosted staff and their families at the Omni La Costa Resort & Spa in Carlsbad, providing an opportunity to strengthen relationships, relax, and unwind.

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Our goal is, and always has been, to foster an exceptional environment for our employees and clients.

Thank you to the entire **SA&M** team for making our collaborative and supportive work culture possible.

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SA&M LLP | STUBBS ALDERTON & MARKILES, LLP

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LAUREL EMPLOYMENT LAW, APC

Laurel Employment Law represents workers for a living, and the belief that employees deserve to be treated well extends to the firm's own team. Flexibility, real benefits, professional development, and a culture where people feel seen and supported were built into the firm from day one.

Diversity at Laurel isn't a program — it's baked into how the firm hires and how it operates. The team spans a wide range of ages, backgrounds, nationalities, and geographies, and that didn't happen by accident. The firm built it that way from the start. Laurel Employment Law's team spans 18 countries and 10 states outside California, with much of its workforce based internationally. The workforce reflects a truly global perspective, with 44% of its US-based team identifying as diverse and 56% of its non-US-based team identifying as diverse. Laurel hires based on skills and experience, not geography or pedigree, and that approach has helped us build one of the most globally diverse teams in the plaintiff employment bar.

Laurel hires nationally and evaluates skills and experience, not pedigree or zip code. That approach has produced a team that draws from a genuinely wide range of backgrounds and communities. Laurel is building leadership pathways intentionally as the firm.

LAWYERS FOR JUSTICE, P.C.

Lawyers for Justice, P.C. is a nationally expanding employment law firm dedicated to protecting the rights of employees and holding employers accountable. With approximately 150 legal professionals, including 50 attorneys, and more than $1.5 billion recovered for its clients, the firm has built its reputation on passionate advocacy, collaboration, and an unwavering commitment to the people it serves.

The firm's culture is built around teamwork, opportunity, and a shared sense of purpose. Employees across legal, marketing, operations, intake, and administrative teams understand how their individual contributions support the firm's broader mission. As the firm has grown, its team has remained focused on creating an environment where employees can build meaningful careers, take on new challenges, and have a voice in the organization's continued evolution.

Professional growth is an important part of that culture. Lawyers for Justice supports mentorship, training, continuing education, industry involvement, and opportunities for employees to expand their responsibilities and advance into leadership roles. The firm's post-bar Law Clerk Launchpad program is another example of that investment, providing aspiring attorneys with structured training, hands-on experience, and exposure to the practice of employment law as they begin their legal careers.

LITTLER

As the world's largest labor and employment law practice, Littler helps employers navigate the evolving world of work. That focus shapes not only how it serves its clients, but also how it supports and invests in its people.

Littler believes great ideas can come from anyone, regardless of experience or role. Attorneys and professional staff are empowered to contribute and make a meaningful impact. Curiosity is encouraged, new perspectives are welcomed, and collaboration is woven into how the firm works every day.

Connection is also a defining part of the Littler experience. While its people are located across offices and time zones, relationships remain at the center of the firm's culture. Mentorship, leadership development opportunities and affinity groups help create a workplace where individuals feel supported and engaged. The team is also committed to giving its people the support they need to thrive, with programs and resources that help employees maintain balance, navigate changing responsibilities and manage the demands of both their professional and personal life. These connections strengthen the firm and create opportunities for people to learn from one another throughout their careers. Littler's forward-looking approach extends to its workplace culture. It invests in technology and professional development to help its people grow.

STALWART LAW GROUP

CALIFORNIA'S
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Stalwart Law Group has recovered seven and eight-figure settlements against the Nation's Top 100 Law Firms.

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LOI: MOST ADMIRED LAW FIRMS TO WORK FOR

MANNING KASS

Founded in 1994 with only 16 attorneys, Manning & Kass, Ellrod, Ramirez, Trester LLP has grown over more than three decades into a national firm of over 160 attorneys across seven offices, including the Los Angeles headquarters.

What sets Manning Kass apart and makes it an admired place to work is not only its team's unwavering commitment to legal excellence, but its deep dedication to building an internal environment that actively fosters professional growth. Manning Kass firmly believes that by investing in its people, the firm empowers them to deliver the highest quality work for its clients.

To cultivate this culture, the firm hosts an annual attorney retreat, flying in team members from across the country to celebrate their accomplishments and build meaningful connections. The offices also host regular employee appreciation events, recognize individual and team achievements, offer robust internal training and mentorship programs, and actively promote work-life balance. Furthermore, Manning Kass remains steadfast in upholding high standards of diversity, equity, inclusion, and belonging, ensuring it attracts, retains, and elevates a truly diverse team. Diversity, equity, inclusion, and belonging are not mere buzzwords—they are in the firm's DNA and central to its founding principles and ongoing identity.

MEYERS NAVE

Meyers Nave is defined by its people. The firm embodies a culture of inclusion, engagement, mutual respect, and collaboration, and its people bring passion, energy, and commitment to their practice areas. The firm is fueled by the challenging, meaningful work it does for clients, the positive impact it creates in the community, and its leadership within the legal profession.

Three enduring principles guide Meyers Nave in all its endeavors: impress clients, inspire employees, and involve its communities. They also shape its dedication to improving inclusion in the workplace, the legal profession, and the communities it serves. Backed by decades of celebrated legal victories and precedent-setting matters, the Meyers Nave team prioritizes excellent client service in work that is shaping California's legal, physical, and business landscapes, all while making a difference in the community and maintaining a shared commitment to life beyond work.

The firm invests in its people at every career stage through internal coaching for attorneys at all levels, associate happy hours, and support for programs such as Ms. JD's LadderHer Up conference for women attorneys in their first 10 years of practice. Meyers Nave also operates on the fundamental tenet that it can do well by doing good.

MICHELMAN ROBINSON

Michelman Robinson is an international law firm, but its culture is intentionally personal. In Los Angeles, lawyers and professional staff work in a sophisticated, high-performance environment while remaining part of a workplace where relationships, professional growth and individual contributions matter. Importantly, this is central to the employee experience at MR.

People at MR have meaningful access to colleagues at every level of the organization, including firm leadership. Mentoring happens formally and organically, and professional development is treated as an investment rather than an afterthought. MRU provides continuing education, business and professional-skills training and industry insights. The firm's proprietary Trial Advocacy Program gives lawyers practical courtroom experience through simulations and mock trials. Associates are also encouraged to contribute beyond billable work through mentoring, recruiting, business development, WAMR, the D&I Committee and other firm initiatives.

MR is equally committed to building a workplace where people from different backgrounds can succeed. It recognizes that demanding careers are sustainable only when people are supported as people. A centerpiece of the firm's efforts is Women Attorneys of MR, an internal group focused on the development and advancement of the firm's women lawyers.

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Los Angeles Business Journal's 2026
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Thank you to our exceptional team, whose talent, dedication, and values make our firm a special place to work.

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MILLER BARONDESS, LLP

Celebrating its 20th anniversary in 2026, Miller Barondess is one of Los Angeles' fastest-growing law firms, driven by stable leadership, lasting client relationships, and a talented team. This midsize trial and appellate firm offers competitive compensation and benefits, meaningful opportunities for growth, and a collaborative culture.

Associates receive challenging, substantive work from day one, working closely with partners and building client relationships early in their careers. The firm hires lawyers based on talent and potential rather than books of business and invests in comprehensive training and a collaborative culture to deliver high-quality representation and exceptional client outcomes. Through its Partner Mentorship Program, associates develop litigation, trial, and appellate skills and are encouraged to think creatively, advocate aggressively, and take ownership of their cases. Partners also mentor associates in business development.

Junior lawyers have a meaningful voice through the Associates Committee, which shapes firm culture and initiatives and drives engagement and retention. An Onboarding Mentor Program pairs new hires with peer mentors for their first three months. Professional development includes weekly MCLE lunch programs led by attorneys and vendors, covering legal topics, technology tools, attorney well-being, and stress management.

MITCHELL SILBERBERG & KNUPP LLP

MSK supports a positive work environment through professional development, flexible work arrangements, wellness programs and opportunities for attorneys and staff to connect. In November 2025, MSK received The American Lawyer's Corporate Culture & Wellbeing Award. The firm's wellness program offers attorneys and staff metabolic testing, personalized fitness and nutrition coaching, mental health resources and group activities. Launched in late 2024 with 25 participants, the program has since expanded to more than 50.

More than half of the firm's practice group chairs and 40% of its governing board are of diverse backgrounds. MSK's Diversity & Inclusion Committee, which includes its chairman and vice-chairman, helps guide firm initiatives.

Professional development includes MSK's Associates' Academy, PLI resources, practice-specific and oral advocacy training, quarterly leadership training, and mentoring for staff and associates. The firm's Associates' Committee provides a direct channel to firm leadership. Its women's group, women's retreat and quarterly wellness programming offer additional opportunities for connection and support. Flexible arrangements include on-demand remote work, ramp-up and ramp-down leave, and part-time and reduced-time schedules where they make business sense. MSK also prioritizes manageable workloads and respect for time away from work.

MUNGER, TOLLES & OLSON

Munger, Tolles & Olson's founders were dedicated to the idea of handling businesses' most complex cases and deals, while also building an egalitarian culture that would enable the firm to attract the best and brightest people. Those differentiators continue to this day and make MTO one of the most admired places to work.

MTO's clients entrust the firm with matters of national and international importance, and its professionals take pride in the fact that they're working for the world's most sophisticated clients on headline-making cases. The firm also has a strong commitment to volunteerism. Attorneys and professionals alike handle meaningful pro bono matters, and on average, annually perform more than 50,000 hours of pro bono work.

The quality and importance of MTO's work enables the firm to be highly selective in its recruiting, and it attracts some of the sharpest legal minds and top professionals in the country. The majority of the firm's incoming attorneys join MTO after clerkships with federal and state judges across the country, including the Supreme Court. When MTO recruits partner-level attorneys, they often come from leadership roles in government, including prominent federal and state agencies, as well as from leading law firms.

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LOI: MOST ADMIRED LAW FIRMS TO WORK FOR

NIXON PEABODY LLP

Nixon Peabody LLP is a global law firm with a strong commitment to client service, collaboration, innovation, and community engagement. With a culture built around shared success and professional growth, the firm strives to create an environment where employees feel valued, supported, and empowered to make meaningful contributions.

What makes Nixon Peabody an admired place to work is its emphasis on people, inclusion, and connection. The firm invests in employee well-being through comprehensive benefits, wellness resources, mental health support, family and caregiving assistance, and flexible work arrangements where appropriate. Professional development is encouraged through mentoring, coaching, training, and leadership opportunities that help employees build skills and advance their careers.

Diversity, equity, and inclusion are integral to the firm's culture. Nixon Peabody supports initiatives that advance women and historically underrepresented groups, including its Women in Dealmaking initiative, which connects women across the legal and business communities through networking, professional development, industry discussions, and leadership programming. The firm's longstanding participation in Diversity Lab's Mansfield initiative further reflects its commitment to expanding access to leadership and advancement opportunities.

NORTON ROSE FULBRIGHT US LLP

At Norton Rose Fulbright, people are the foundation of the firm's success. The firm strives to create an environment where lawyers and business services professionals are empowered to grow, collaborate and build rewarding careers while delivering exceptional service to clients.

What makes the firm a great place to work is its commitment to supporting its people both professionally and personally. Employees have access to robust training, mentoring, leadership development and career advancement opportunities at every stage of their careers. Programs such as the Leadership Development Program, International Academies and Business Services Mentorship Program help cultivate future leaders and provide meaningful guidance and support.

The firm also promotes a workplace culture grounded in respect, collaboration and inclusion. Firm networks and councils, including the Women in Norton Rose Fulbright Council, First-Gen Affinity Network, Multicultural Council, Pride Network and Veterans Network, foster connection and provide opportunities for professional growth and community engagement. Employees also actively participate in affinity group programming, WiN events and local office traditions, including weekly team lunches, holiday celebrations and charitable drives that bring colleagues together throughout the year.

OLIVAREZ MADRUGA LAW ORGANIZATION

OMLO is widely considered to be one of Southern California's leading law firms, with a reputation for providing quality legal services to municipal, education and public agency clients. The firm's employees are driven and motivated by the critical need for legal representation among the public institutions that the firm serves, many of which lack resources. When new housing, retail, and public works projects come to fruition in the communities that make up OMLO's clientele, the team takes great pride in knowing that it played a part in helping these projects happen.

OMLO's culture encourages individual thought, provides positive working conditions, and fosters a progressive and proactive business environment. OMLO supports the community by making donations to local organizations that support education and care for its minority community's success. The firm demonstrates its appreciation of employees by hosting monthly birthday and anniversary celebrations, annual mixers, catering lunches on Fridays, and planning other activities throughout the year to keep team members connected with each other. OMLO also aims to hire only the best attorneys, but recognizes that being the best in its field includes being kind, caring, and inspired by community outreach.

OMLO strives for its employees to find the work environment welcoming and inspiring.

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Managing Partner & CEO

JLG Lawyers represents California employees in workplace disputes involving wrongful termination, discrimination, harassment, retaliation, and unpaid wages.

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Andy Baker - Google

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MILLER BARONDESS LLP

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20 Years of Excellence. Powered by Exceptional People.

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Trial | Arbitration | Appeals

ONE LLP

One LLP is an intellectual property and entertainment litigation firm with offices in Los Angeles and Newport Beach. It represents clients ranging from publicly traded technology and entertainment companies to individual inventors and creators, and its attorneys come from unusual backgrounds — former studio executives, in-house counsel at major entertainment and technology companies, trained scientists and engineers, and full-time law professors. The firm was built to be deliberately flexible, without the bloated staffing and structural overhead that make large-firm practice unsustainable for the people inside it.

One LLP actively recruits people who are passionate and remain curious about intellectual property law, despite being experts in their field. That is a winning combination for the lawyers of One LLP, who benefit from the collaboration that comes of a community full of like-minded lawyers. Many of One's lawyers came from Big Law, where they left behind oppressive billable hour requirements. At One, they are free to follow their curiosity about intellectual property law, including by exploring other professional activities.

One LLP's structure bends toward talent rather than asking talent to bend toward it. One LLP believes that talented lawyers do their best work on terms they choose.

PARKER SHAFFIE LLP

Parker Shaffie LLP is a Los Angeles trial, ethics, and business-dispute firm whose positive work environment flows directly from how its two principals practice law. For nearly three decades the firm has represented clients from small businesses to Fortune 500 companies and the firm prides itself as the "the firm other firms call." That passion, paired with an aggressive but cost-conscious approach, gives every attorney and staff member a clear sense of purpose: do serious work, do it ethically, and do it without waste.

Ethics is not a practice area at Parker Shaffie so much as a culture. Founding partner David Parker has chaired the Los Angeles County Bar Association's Professional Responsibility and Ethics Committee, served on the State Bar's Standing Committee on Professional Responsibility and Conduct, and spent ten years on the Central District's Discipline Committee. Over three decades, the firm has cultivated a distinct, family-style environment where attorneys and staff build long-term careers rather than passing through a revolving door.

Professional growth at the firm is substantive, transparent, and financially backed. The firm actively eliminates the "back-office barrier" common to litigation shops: associates examine witnesses, argue dispositive motions, interface with clients, and sit chair at trial early in their careers.

PROSKAUER ROSE LLP

Proskauer's Los Angeles office, under the leadership of managing partner Bart Williams, is particularly noted for its vibrant culture. Proskauer's commitment to community engagement and inclusion is evident through numerous initiatives, including community outreach, lawyer development, mentoring and attorney engagement networks. The firm's Community Engagement & Inclusion Task Force actively works to implement strategies that foster an inclusive workforce. Proskauer's sponsorship programs support the development of high potential mid-level and junior associates across the firm.

The firm's dedication to employee well-being is reflected in its comprehensive wellness programs. Proskauer Unplugged allows associates to take well-being hours during Mental Health Awareness Month. Proskauer partners with Wellhub, a health and wellness platform that connects employees to gyms, studios and multiple apps specializing in nutrition, mental well-being, and healthy habits. The firm also offers generous parental leave policies, emergency childcare coverage, and a partnership with Maven Clinic for family planning support.

Proskauer's LA office exemplifies a blend of legal excellence, inclusive culture, and community engagement—prioritizing corporate social responsibility. The firm collaborates with non-profits that focus on education, social justice, and economic empowerment, reflecting Proskauer's commitment to making a positive impact.



LOI: MOST ADMIRED LAW FIRMS TO WORK FOR

RAINES FELDMAN LITTRELL LLP

Raines Feldman Littrell LLP is a full-service law firm with offices across the country, but what truly defines the firm is its culture. Raines has grown significantly over the years while maintaining an environment that is collaborative, supportive, and personal. The firm balances high-level legal work with a genuine focus on its people. Employees are trusted to take ownership of their work, encouraged to grow professionally, and supported in maintaining balance outside of the office. Leadership is accessible, collaboration is encouraged across offices and practice groups, and there is a strong sense that everyone plays an important role in the firm's success.

Raines also recognizes the importance of work-life balance. Attorneys are given flexibility to manage their schedules whenever possible while continuing to meet client and business needs. The firm understands that employees have responsibilities and lives outside of work and strives to create an environment where people can be successful professionally without losing sight of those priorities.

Just as importantly, Raines makes an effort to create opportunities for people to connect. Office celebrations, team lunches, social events, holiday gatherings, attorney and staff events, and recognition of promotions, retirements, and other milestones help build relationships beyond day-to-day work.

RMO LLP

At RMO LLP, the firm prides itself on fostering a workplace culture that goes beyond mere collaboration; it's a genuine camaraderie where colleagues care deeply about one another. This supportive environment is the bedrock upon which RMO has built its success. RMO believes that when people feel valued, supported, and empowered, they can achieve extraordinary results together.

Central to RMO's ethos is the prioritization of employee well-being and satisfaction. Firm leadership understands that a happy, healthy workforce is essential for maintaining a positive work environment and delivering exceptional results. RMO's values serve as the guiding principles, shaping interactions with clients, colleagues, and the community. By leading with empathy, being authentic in its actions, fostering collaboration, and zealous efficacy in everything it does, the RMO team create a workplace where everyone can thrive and succeed.

RMO also understands the unique perspectives and talents different people bring to the legal profession and leadership roles, and is dedicated to promoting opportunities for growth, advancement, and success. By championing diversity, including the promotion of diverse attorneys and staff into leadership positions, RMO strengthens its firm and contributes to a more equitable and inclusive legal industry as a whole.

SHEGERIAN & ASSOCIATES

At Shegerian & Associates, attorneys become trial lawyers from the start. They are not shielded from the courtroom or confined to support work. From the beginning, attorneys take depositions, argue motions, prepare witnesses, and help build trial strategy. Trial experience is developed early through direct responsibility on real cases where the stakes are high and outcomes matter. That approach is not theoretical. The trial team that secured the largest age discrimination verdict in United States history, a $103 million verdict in *Slagel v. Liberty Mutual Insurance*, included an attorney who had only recently passed the bar. That result reflects the level of trust, training, and mentorship given to its attorneys.

Shegerian & Associates is a plaintiff-side employment law firm built around a trial-first model. The firm has recovered over $1 billion for its clients, including more than $670 million in recent years, and consistently secures some of the largest employment verdicts in the country against Fortune 500 companies and major institutional defendants.

Mentorship is direct and integrated into the work. Associates work closely with firm founder Carney Shegerian and senior partners, receiving guidance as cases develop. Training happens through participation in active litigation, including strategy discussions, deposition preparation, and trial work.

2026 Los Angeles Business Journal Leaders of Influence Most Admired Law Firms to Work For

MSK is honored to be one of the *Los Angeles Business Journal*'s 2026 Most Admired Law Firms to Work For.

This recognition belongs to our attorneys and staff, whose talent, collaboration, and dedication make MSK an exceptional place to work. Thank you to our team and to the clients who inspire our best work every day.

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We are proud to be named among the ***2026 Most Admired Law Firms to Work For*** by the Los Angeles Business Journal

2026 Los Angeles Business Journal Leaders of Influence Most Admired Law Firms to Work For

Greenberg Glusker is a full-service law firm based in Los Angeles, serving businesses, organizations, and individuals globally for over 65 years. Guided by a people-first philosophy and a genuine passion for the law, our attorneys are committed to unlocking solutions in even the most complex matters. *Driven by results, powered by people, led by legacy.*



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SHEPPARD

Sheppard pairs a strong, people-first culture with sustained investment in its attorneys, business services professionals and communities. Nearly a century after its founding in downtown Los Angeles, the firm remains focused on the same values that have shaped it – excellent client service, authentic partnership, professional growth and a workplace where people feel supported. To continue to build on the firm's legacy while reflecting its status as a modern law firm, in February 2026, the firm rebranded to "Sheppard," showcasing a new brand identity that embodies a shared commitment to excellence, strategic growth and authentic partnership with clients and with one another.

That commitment begins with career development. Sheppard takes a long-term approach to advancement, supporting lawyers at every stage of their careers—from summer associates and junior attorneys through partnership and equity partnership consideration.

Sheppard's Summer Associate, New Lawyer, Midlevel and Partnership College programs provide practical training, leadership development and career-planning support at every professional level. In tandem with the attorney development programs, Sheppard provides business services professionals with management training for supervisory roles, ongoing professional development opportunities for all team members and targeted technical training.

SNELL & WILMER LLP

Snell & Wilmer has built a reputation as a leading business law firm for more than 85 years by fostering an environment where personal growth, professional excellence, and collaboration thrive. With over 500 attorneys across 17 offices, including a dynamic Los Angeles team, the firm is committed to attracting and retaining top talent through competitive compensation, robust benefits, and programs designed to support career development and work-life balance.

Attorneys and professional staff receive comprehensive benefits, including medical, dental, vision, and disability insurance, 401(k) and profit-sharing plans, parental leave, wellness resources, and coverage of bar association fees. The firm also offers 12 weeks of salary continuation for approved FMLA leaves, along with a ramp-up and ramp-down process for returning employees that has been a great success. The firm also invests heavily in professional development through litigation boot camps, business development training, mentoring opportunities, and workshops.

Snell & Wilmer is equally committed to creating a workplace culture rooted in respect, collegiality, and inclusivity. Work-life balance initiatives include firm retreats with family activities, team-building events, yoga classes, book clubs, mindfulness training, community service opportunities, and a monthly lunch allowance for mentoring.

SPENCER FANE LLP

Spencer Fane provides an unconventional approach to legal services geared toward excelling in workplace culture, as well as protecting and advancing business and personal interests. The firm works to unlock and add value in new and inventive ways. This is the firm's passion; it's what drives it. Spencer Fane's approach to serving its clients, colleagues, and communities has made it one of the highest-performing firms nationally in workplace excellence, client satisfaction, and growth.

Spencer Fane's core values include, first and foremost, humility, followed closely by inclusivity and collaboration, which empower its teams to tap into an unwavering ambition to achieve successful outcomes on behalf of clients.

In an environment often driven by the billable hour, Spencer Fane layers the structural components of a progressive, high-functioning practice with the individual personalities and strengths of each legal professional. This mentality propels the culture to thrive across a national footprint. The culture at Spencer Fane fosters the continued evaluation of strategic opportunities based on feedback from the market, clients, and legal talent combined with subjective data. The result ensures sustainable, disciplined growth while preserving the culture through involvement and participation from legal professionals at all levels.





LOI: MOST ADMIRED LAW FIRMS TO WORK FOR

STALWART LAW GROUP

"The Stalwart Way" is not just about best firm practices, it's about building a community within the firm and building each other up to help others. One example is the annual law firm retreat which invites every employee to participate in a paid weekend retreat to connect with each other, work together to grow the firm and learn from one another.

There is no hierarchy at Stalwart Law Group, no ego, and everyone is treated as an equal and empowered to share their voice. It's an open door policy where feedback is welcome, needed, appreciated. The firm has an unlimited paid time off policy that applies to all full-time employees. The firm maintains standard office hours from 8:00 am to 5:00 pm, which is unique in this industry. Employees in all positions have flexibility, work remotely and are not micromanaged. Employees are treated fairly and encouraged to take time off as needed.

In addition, Stalwart endeavors to empower women litigators, both from within the firm and to the legal community at large. The firm supports female organizations such as the Women in Trial Travel Summit and Women Lawyers of Los Angeles.

STRIS & MAHER LLP

Based in Los Angeles, Stris & Maher LLP is an award-winning litigation boutique with a nationwide practice. The firm litigates a wide range of major business disputes—often to verdict or judgment. Described as "a go-to for high-stakes trials" by Vault, the firm actively recruits diverse staff and attorneys and works to create policies to retain diverse hires, with the understanding that a multitude of backgrounds and voices will improve the firm and reflect its clients' commitment to a diverse workforce.

Stris & Maher also encourages its team members to devote hundreds of hours annually to high-impact pro bono initiatives that promote and enhance diversity.

For example, the firm represents Planned Parenthood in a pro bono constitutional challenge to the Idaho Attorney General's attempt to criminalize out-of-state abortion referrals. After securing a permanent injunction at the district court level, the case is now on appeal to the Ninth Circuit. The ACLU has called the ruling "a crucial victory for patients and providers nationwide." Stris & Maher also argued before the U.S. Supreme Court that the Fourteenth Amendment precludes the Trump Administration from excluding undocumented persons from the numerical basis used to apportion the House of Representatives.

STUBBS ALDERTON & MARKILES, LLP

Since its founding in 2002, Stubbs Alderton & Markiles (SA&M) has established itself as a premier full-service law firm in Southern California, serving clients across corporate and M&A, venture capital and emerging growth, business litigation, intellectual property, entertainment, and public securities. Based in Sherman Oaks, SA&M's mission—to provide technically excellent legal services in a consistent, highly responsive, service-oriented manner with an entrepreneurial business perspective—has remained constant for nearly two decades. But what sets SA&M apart is not just legal excellence; it's the unwavering commitment to treating people with respect, dignity, and compassion.

SA&M maintains impressively competitive salaries and backs these numbers with genuine work-life balance policies: unlimited PTO for associates, flexible remote and hybrid work arrangements, flexible hours, and a $1,000 annual vacation stipend when employees take two five-day disconnections per year, ensuring rest is not just permitted but actively encouraged and supported.

Recognizing that legal careers demand sustainability, SA&M offers free lunch on Mondays, Wednesdays, and Fridays, removing daily friction while building team connection. Comprehensive health insurance, mental health therapy access, fertility support through Kindybody, and specialized wellness services demonstrate care for the full spectrum of employee needs.



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THE CAPITAL LAW FIRM, P.C.

The Capital Law Firm, P.C. is a Los Angeles-based plaintiff personal injury law firm founded by Joshua J. Zokaeem. As the firm celebrates a decade of growth, Zokaeem's leadership continues to shape a culture centered on integrity, empathy, accountability, collaboration and high standards. The firm represents individuals and families during some of the most difficult periods of their lives, and that commitment to supporting people extends to the workplace it has built for its employees.

Attorneys, case managers, department leaders and support professionals work collaboratively across disciplines, with access to leadership and opportunities to make a meaningful impact as the organization grows. The firm has established dedicated People & Culture leadership to support recruiting, onboarding, professional development and the overall employee experience.

The Capital Law Firm also invests materially in its employees through comprehensive benefits. Team members have access to medical, dental and vision insurance, a 401(k) retirement plan, 10-20 days of seniority-based PTO, 14 paid holidays and pet insurance. Professional growth and development are emphasized throughout the organization, and certain positions may become eligible for hybrid work. Also, through the firm's #CAPCares initiative, employees participate in community service projects that create opportunities to connect as colleagues while supporting the greater Los Angeles community.

WEINSTOCK MANION

Weinstock Manion is a top-tier law firm in Los Angeles that provides personalized, high-quality services in estate planning, estate and trust administration, and estate and trust litigation.

A closely-knit boutique firm, Weinstock Manion fosters a supportive environment that stresses the importance of work-life balance. The firm works hard to facilitate personal and professional growth and success for all employees, which directly translates to an extremely low turnover rate and steady firm growth. The firm has also embraced an open-door policy, facilitating open communication and strong relationships throughout the team.

There is a tremendous amount of mutual respect in the office, which is maintained through Weinstock Manion's core values: excellence, integrity, innovation, and personal attention. The firm boasts an extremely collaborative culture, which allows the attorneys to work closely together in order to provide the most comprehensive and effective solutions to the clients. Additionally, one of the main draws of Weinstock Manion is the quality of work. Serving high-net-worth individuals and ultra-high-net-worth individuals, celebrities, business owners, and real estate developers for over 50 years, the Weinstock Manion name comes with a reputation and esteem that elevates its staff to a fast-paced and high-pressure environment.

WILLENKEN LLP

Willenken offers lawyers the opportunity to do consequential work within a focused, collaborative firm where every team member has a visible role. The firm represents Fortune 500 companies, global and emerging businesses, and high-net-worth individuals and executives in high-stakes disputes, while remaining intentionally lean enough to provide direct access to firm leadership.

The firm's most important professional-development program is the work itself. The firm's junior lawyers draft dispositive motions, take and defend depositions, prepare witnesses, manage experts, help shape trial strategy, and receive courtroom opportunities early in their careers. Those assignments are not treated as symbolic training exercises. They are substantive responsibilities on matters with significant legal and business consequences. The result is faster development, stronger judgment, and a more diverse pipeline of trial-ready lawyers.

Willenken pairs that responsibility with close mentorship and a collaborative culture. Partners work directly with associates, feedback is practical and immediate, and lawyers are encouraged to develop their own approach rather than fit a single mold. The firm's open-door environment also gives attorneys and staff a meaningful voice in how the workplace operates. The firm is minority-owned and majority-women, and its leadership and case teams reflect a range of backgrounds and perspectives.

LARSON

Most Admired Law Firms to Work For 2026

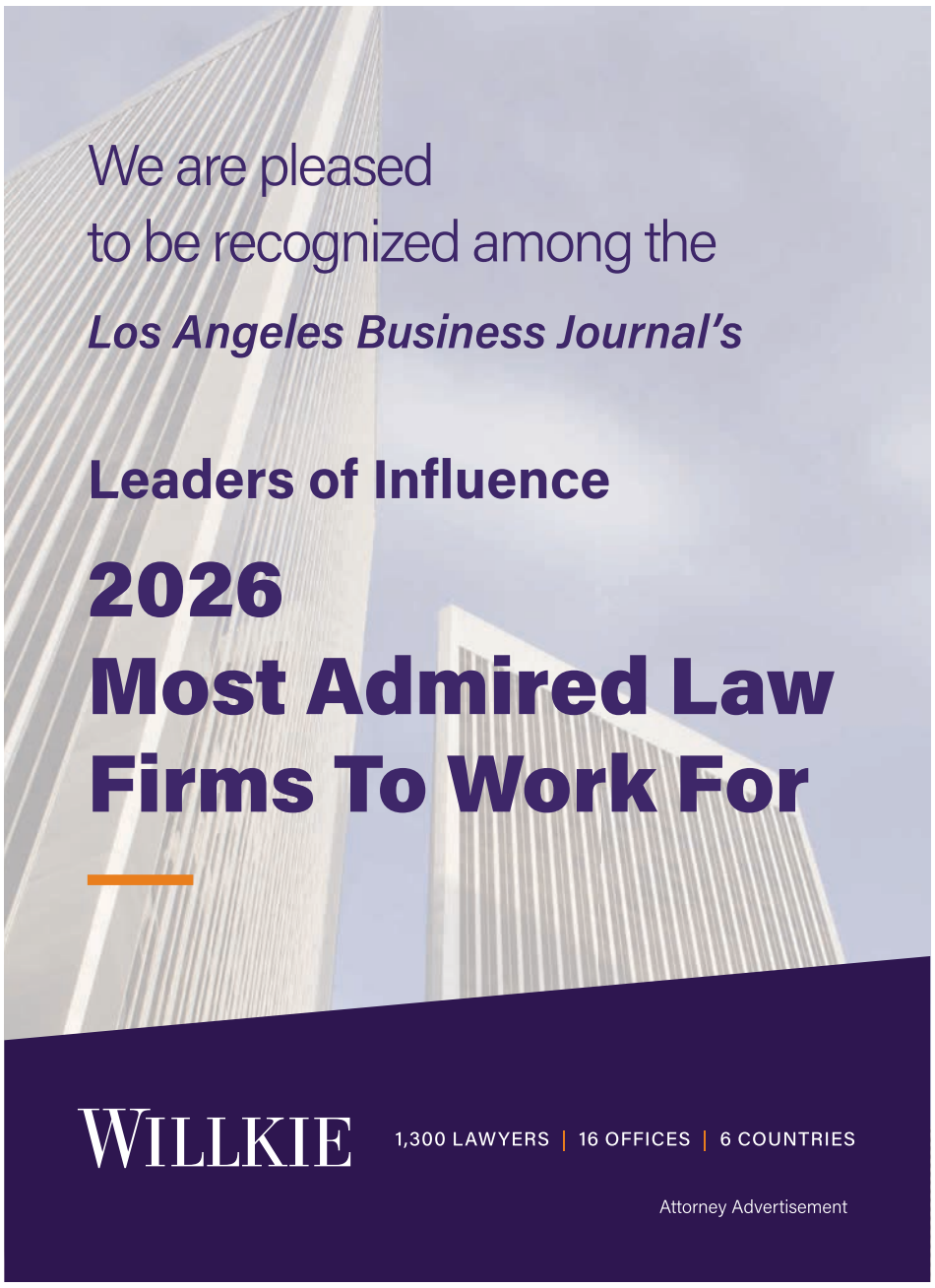
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LOI: MOST ADMIRED LAW FIRMS TO WORK FOR

WILLKIE FARR & GALLAGHER LLP

Willkie's Los Angeles office opened in September 2021 and has quickly expanded to more than 100 attorneys, has become one of the city's fastest-growing firms and has leveraged local talent and a strong culture to become a market leader. Willkie has built premium commercial litigation and corporate M&A practices, with particular entertainment industry strengths, as well as leading private wealth and real estate practices.

The Los Angeles office thrives on a collaborative culture fostered by its leadership and embraced at among partners, associates and staff. Attorneys across practice groups work side by side, exchanging perspectives and partnering on matters, which produces stronger results for clients and a more engaging environment for the team. That spirit extends beyond client work through monthly gatherings and celebrations that bring attorneys and staff together, ensuring everyone feels valued and part of a true community.

Among the hallmarks of the firm's core values and culture is its longstanding commitment to serving the underprivileged, promoting social justice, and supporting the communities in which its team lives and works. Willkie has a longstanding commitment to providing critical legal advice and support to underserved individuals, communities and organizations. its pro bono work encompasses a broad range of causes and issues.

WOLFSDORF ROSENTHAL LLP (WR IMMIGRATION)

WR Immigration is a global immigration law firm headquartered in Santa Monica, helping employers, individuals, and families navigate immigration and international mobility. Employees contribute to work that has a direct impact on people's lives.

The firm backs that sense of purpose with meaningful investment in its employees. WR offers competitive, market-based salaries and pays the full employee premium for its designated Cigna EPO medical plan, along with 25% of dependent premiums. It also covers 99% of employee premiums for qualifying dental coverage and its vision plan. Eligible employees can receive employer Health Savings Account contributions and an annual 401(k) match of up to $5,000, subject to plan requirements and vesting.

Time away from work is another important part of the employee experience. Nonexempt employees can accrue up to 15 days of PTO annually, increasing to 20 days after four years, based on a 40-hour workweek. Full-time exempt employees have flexible time off coordinated with their supervisors. Eligible new parents receive eight weeks of leave at 60% of pay, capped at $2,250 per week. Scheduled and floating holidays provide additional opportunities for rest and personal observance.

WOOD, SMITH, HENNING & BERMAN LLP

Wood Smith Henning & Berman (WSHB) was founded in 1997 by four veteran trial lawyers who started with two Southern California offices and a belief that a law firm could be both fiercely excellent and genuinely human. Nearly three decades later, that experiment has grown into a national litigation powerhouse of more than 550 attorneys across 43 offices in 35 states. The firm remains guided by its founders, and still animated by the same conviction.

The attorneys manage their own time off without a rigid cap, and the firm's long-standing "Smart Days" program, adopted years before remote work became the norm, empowers attorneys to work from home when it makes sense for their clients, their cases, and their lives. Employees enjoy an everyday casual dress policy. Colleagues compete together on firm-sponsored sports teams, gather for office celebrations, and collaborate across offices with a notable absence of internal politics.

WSHB invests heavily in growing its own. The firm's summer clerk program, launched in 1998, has produced clerks who rose all the way to partnership, and associates advance through mentorship, professional development, and real courtroom opportunity at a firm that has tried more than 2,000 cases to verdict with a success rate above 90%.

YOKA | SMITH, LLP

YOKA | SMITH's diverse workforce is reflective of the Los Angeles community the team works and lives in. Employees are considered the firm's greatest asset, as proven by its exceptional benefits and culture. Many of the firm's employees have been employed for more than 25 years, which is a further testament to the firm's commitment to providing a supportive, healthy work environment.

The firm actively and consistently works to hire the best and brightest. Its statistics reflect the firm's diverse workforce, which is reflective of the community in which its team members work and live.

The firm provides its employees with highly competitive wages for all employees; annual raises for all employees; performance and discretionary annual bonuses for all employees; hybrid/flexible work arrangement for all employees; 100% firm-paid medical, dental and life insurance for all eligible employees and their legal dependents; a 401(k), Profit Sharing and Cash Balance plan for all eligible employees; monthly auto allowance for all employees; paid onsite parking; monthly phone reimbursement for all employees; regular training; professional, collaborative, supportive work environment; annual paid vacation for eligible employees; and eleven paid holidays annually for eligible employees.

YUKEVICH | CAVANAUGH

While Yukevich | Cavanaugh is a firm that's known for high productivity, its leadership is committed to sharing the fruits of everyone's labor through competitive compensation and benefits, generous bonuses, and clear career development pathways. It is, proudly, a firm where "everyone knows your name."

Camaraderie is built throughout the firm between support staff, attorneys, and partners. The firm prides itself on being a welcoming and friendly workplace built on commitment to its clients, colleagues, their families, and the communities in which its team serves. While its over-the-top parties and employee appreciation awards, lunches, retreats, birthday celebrations, and anniversaries are well-known in the legal community, its corporate giving projects may be more under the radar.

The firm is committed to wiping out hunger in Los Angeles and is highly engaged with the Los Angeles Regional Food Bank, raising enough in donations to provide two million meals to help feed Angelenos with food insecurity, something every employee can feel proud of. The firm also gives generously to the College Success Foundation, an organization that works to dismantle the inequalities that limit opportunities for students so that race, socioeconomic, and first-generation status do not predict their future.