

THE LIST

NON-CHIEF EXECUTIVE COMPENSATION

Ranked by total company compensation

Rank		Executive • name • title • company name	Total Company Compensation • dollar value (in thousands)¹ • percent change from 2024	Components of Total Company Compensation					
				Salary	Bonus	Stock Awards	Option Awards	All Other Compensation ²	
1		Kipp deVeer Co-President Ares Management	\$71,931 -19%	\$0	\$0	\$49,520	\$0	\$22,411	
2		Blair Jacobson Co-President Ares Management	49,818 N/A	473	0	33,674	0	15,672	
3		Hugh Johnston CFO The Walt Disney Co.	20,169 -18	2,000	5,800	9,188	3,063	118	
4		Paul Marciano Chief Creative Officer Guess Inc.	20,151 65	1,200	4,000	14,500	0	451	
5		Gunnar Wiedenfels CFO Warner Bros. Discovery	17,675 4	2,142	5,215	8,189	2,094	36	
6		Horacio Gutierrez Senior EVP, Chief Legal and Global Affairs Officer The Walt Disney Co.	16,286 3	1,533	4,480	7,609	2,536	128	
7		Eric Siegert Co-Chair Houlihan Lokey Inc.	14,800 N/A	450	14,350	0	0	0	
8		Matt Windisch President Kennedy-Wilson Holdings Inc.	9,355 0	1,000	2,640	5,709	0	6	
9		Kenneth Panzer President & COO Douglas Emmett Inc.	9,005 -1	800	0	8,170	0	35	
10		James Bradner EVP, Research & Development Amgen Inc.	8,640 -42	1,239	2,175	3,360	1,440	427	
11		Peter Griffith EVP, CFO Amgen Inc.	8,611 10	1,224	1,652	3,710	1,590	435	
12		Murdo Gordon EVP, Global Commercial Operations Amgen Inc.	8,523 1	1,233	1,668	3,710	1,590	323	
13		David Reese EVP, CTO Amgen Inc.	8,290 2	1,307	1,768	3,360	1,440	416	
14		Paul Ruh CFO Mattel Inc.	7,817 N/A	591	525	6,625	0	77	
15		Derek Andersen CFO Snap Inc.	7,771 ³ 0	1,000	0	6,755	0	17	
16		Mark Keim CFO Molina Healthcare Inc.	7,562 7	1,000	0	6,250	0	312	
17		Doug Jones Director, President & Chief Mortgage Banking Officer PennyMac Financial Services Inc.	7,488 13	1,299	2,547	2,569	957	116	

¹ Includes salary, bonus, new stock grants and options, and other compensation.
² Includes change in pension nonqualified deferred compensation earnings.
³ Latest data available as of 2024.
N/A - Not Applicable Note: Dollar figures in thousands. Information for this list was taken from Securities and Exchange Commission filings. Percent change from previous year is not applicable where the company or executive was not listed

last year. Bonus category includes both performance-based and cash bonuses. To the best of our knowledge, this information is accurate as of press time. While every effort is made to ensure the accuracy and thoroughness of the list, omissions and typographical errors sometimes occur. Please send corrections or additions to the Research Department at dbatra@labusinessjournal.com. ©2026 Los Angeles Business Journal. This list may not be reprinted in whole or in part without prior written permission from the editor. Reprints are available from Wright's Media (877) 652-5295.
Researched by Deepanjali Batra

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				Salary	Bonus	Stock Awards	Option Awards	All Other Compensation ²	
18		Sonia Coleman Senior EVP, Chief People Officer The Walt Disney Co.	\$7,374 3%	\$947	\$2,639	\$2,809	\$936	\$43	
19		Clio Crespy EVP & CFO California Resources Corp.	7,218 N/A	598	940	5,384	0	295	
20	LIONSGATE	James Barge CFO Lionsgate Studios Corp.	7,126 -17	1,250	3,000	2,858	0	18	
21		Stuart Van Houten Chief Commercial Officer BlackLine Inc.	6,565 N/A	427	588	5,535	0	14	
22		Michael Preston EVP, Chief Strategy Officer & General Counsel California Resources Corp.	6,317 32	665	1,032	4,461	0	158	
23		Tom Boyle Chief Financial & Investment Officer Public Storage	6,189 10	725	1,104	2,401	1,753	207	
24		Joe Berchtold President & CFO Live Nation Entertainment Inc.	6,180 -4	2,000	4,088	0	0	92	
25		Kristina Schake ³ Senior EVP & Chief Communications Officer The Walt Disney Co.	6,157 -4	823	1,800	2,588	863	84	
26		Marc Binda CFO & Treasurer Alexandria Real Estate Equities Inc.	5,716 1	695	1,015	4,006	0	0	
27		Justin Enbody CFO Kennedy-Wilson Holdings Inc.	5,470 ⁴ 0	800	1,810	2,854	0	6	
28		James Woys COO Molina Healthcare Inc.	5,357 -14	800	0	4,500	0	56	
29	LIONSGATE	Brian Goldsmith COO Lionsgate Studios Corp.	5,143 -16	1,250	1,000	2,876	0	16	
30		Justin Smart President Kilroy Realty Corp.	4,632 0	609	1,110	2,834	0	79	
31		Jason Cochran COO Sweetgreen, Inc.	4,492 N/A	327	50	1,943	2,172	0	
32		Michael Fitzmaurice CFO Rexford Industrial	4,170 530	600	1,029	2,324	0	218	
33		Robert Dillard EVP & CFO KB Home	4,083 N/A	503	701	2,750	0	129	
34		Scott Beiser Co-Chair Houlihan Lokey Inc.	4,000 -43	500	3,500	0	0	0	
35		Steven Burdick EVP, CFO Tetra Tech Inc.	3,222 -2	696	986	1,485	0	55	

¹ Includes salary, bonus, new stock grants and options, and other compensation.
² Includes change in pension nonqualified deferred compensation earnings.
³ Left company in March 2026.
⁴ Latest data available as of 2024.
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