

THE LIST

CHIEF EXECUTIVE COMPENSATION

Ranked by total company compensation

► NEXT WEEK

• General Contractors

Rank		Executive • name • title • company name	Total Company Compensation • dollar value (in thousands) ¹ • percent change from 2024	Components of Total Company Compensation					
				Salary	Bonus	Stock Awards	Option Awards	All Other Compensation ²	
1		David Zaslav CEO Warner Bros. Discovery	\$165,009 218%	\$3,000	\$25,726	\$22,598	\$109,593	\$4,092	
2		Michael J. Arougheti CEO Ares Management Corp.	68,280 -20	0	0	49,520	0	18,760	
3		Robert A. Iger Former CEO The Walt Disney Co.	45,843 13	1,000	7,250	21,000	14,000	2,593	
4		Michael Rapino CEO, President Live Nation Entertainment Inc.	32,552 -1	3,000	17,373	10,000	0	2,179	
5		Ethan Brown President & CEO Beyond Meat Inc.	29,847 495	588	2,502	26,701	0	56	
6		Jeff Green CEO The Trade Desk	27,432 306	1,350	2,805	11,589	11,591	96	
7		Howard Schwimmer & Michael Frankel Former Co-CEOs Rexford Industrial Realty Inc.	25,893 97	1,000	0	24,856	0	36	
8		Robert A. Bradway CEO, President, Chair Amgen Inc.	24,693 -2	1,925	3,907	12,600	5,400	861	
9		Joseph Zubretsky President & CEO Molina Healthcare Inc.	18,341 -16	1,600	0	16,200	0	541	
10		Pedro Pizarro President & CEO Edison International	16,545 20	1,417	3,732	7,242	2,414	1,740	
11		William McMorrow CEO, Chair Kennedy-Wilson Holdings Inc.	15,843 ³ 0	1,500	3,735	8,734	0	1,873	
12		Ynon Kreiz CEO, Chair Mattel Inc.	15,061 -60	1,600	2,473	10,822	0	165	
13		Jackson Hsieh CEO & President Macerich Co.	15,047 5	1,000	3,000	10,826	0	221	
14		Brandon Sim CEO, President Astrana Health	14,930 -18	850	2,059	12,000	0	21	
15		Jeffrey T. Mezger Former CEO/Executive Chair KB Home	14,717 -11	1,150	6,281	7,200	0	86	
16		David Spector Chair & CEO PennyMac Financial Services Inc.	12,661 19	1,483	3,608	5,437	2,026	106	
17		Dan Batrack CEO, Chair Tetra Tech Inc.	11,622 -7	1,246	2,507	7,799	0	71	
18		Owen Ryan CEO BlackLine Inc.	11,615 12	524	473	10,603 ⁴	0	14	
19		Scott Adelson CEO Houlihan Lokey Inc.	11,329 127	500	10,500	0	0	329	
20		Gary Smalley CEO Tutor Perini Corp.	10,041 -61	1,200	2,778	5,693	0	371	
21		Stephen Berman CEO, President and Secretary Jakks Pacific Inc.	9,958 20	1,850	2,846	5,233	0	29	
22		Joseph Russell Jr. Former CEO Public Storage	9,910 4	1,000	2,006	3,982	2,908	14	

¹ Includes salary, bonus, new stock grants and options, and other compensation.
² Includes change in pension nonqualified deferred compensation earnings.
³ Latest data available from 2024.
⁴ Stock awards + performance stock awards
N/A - Not Applicable Note: Dollar figures in thousands. Information for this list was taken from Securities and Exchange Commission filings. Percent change from previous year is not applicable where the company or executive was not listed

last year. Bonus category includes both performance-based and cash bonuses. To the best of our knowledge, this information is accurate as of press time. While every effort is made to ensure the accuracy and thoroughness of the list, omissions and typographical errors sometimes occur. Please send corrections or additions to the Research Department at dbatra@labusinessjournal.com. ©2026 Los Angeles Business Journal. This list may not be reprinted in whole or in part without prior written permission from the editor. Reprints are available from Wright's Media (877) 652-5295.

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Continued from page 19

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23	LIONSGATE	Jon Feltheimer CEO Lionsgate Studios Corp.	\$9,823 -46%	\$1,500	\$1,200	\$6,727	\$0	\$396	
24		Dominic Ng CEO, Chair East West Bancorp Inc.	9,684 5	1,275	3,180	5,094	0	135	
25		Robert Mehrabian Executive Chair Teledyne Technologies Inc.	9,499 19	1,100	6,265	1,034	1,100	0	
26		Christopher Anzalone President & CEO Arrowhead Pharmaceuticals Inc.	9,030 -27	981	1,236	6,810	0	3	
27		Jordan Kaplan CEO, President Douglas Emmett Inc.	9,012 -1	800	0	8,170	0	42	
28		Peter Moglia CEO, Co-Chief Investment Officer Alexandria Real Estate Equities Inc.	8,837 -14	840	1,890	6,107	0	N/A	
29		Michael Johnson Executive Chair and former CEO Herbalife Nutrition Ltd.	8,663 -34	944	1,372	4,000	2,000	347	
30		David Overton CEO, Chair Cheesecake Factory Inc.	8,420 3	1,030	1,446	5,902	0	42	
31		Ajay Mehra President & CEO OSI Systems Inc.	7,512 30	621	1,500	5,270	0	121	
32		Angela M. Aman CEO Kilroy Realty Corp.	7,073 -34	820	1,802	4,434	0	17	
33		Hessam Nadji CEO, President Marcus & Millichap Inc.	5,967 38	700	1,749	3,496	0	22	
34		Michael Barrett CEO, President Magnite Inc.	5,843 11	650	652	3,602	928	11	
35		Gabriel Tirador CEO, President Mercury General Corp.	5,590 52	1,345	2,498	1,703	0	44	
36		Bassil Dahiyat CEO, President, Director Xencor Inc.	5,521 -19	743	490	1,553	2,727	8	
37		John Peyton CEO Dine Brands	5,417 15	1,000	2,159	2,214	0	45	
38		Jared Wolff President & CEO Banc of California	5,304 -56	1,050	1,432	2,714	0	109	
39		Michael Christenson CEO Entravision Communications Corp.	4,099 328	500	0	3,591	0	8	
40		Pamela J. Shelley-Kessler & Clint B. Malin Co-President & CEO LTC Properties Inc.	4,028 50	650	1,117	2,250	0	10	
41		Chang Liu CEO Cathay Bank	3,688 ³ 0	943	825	1,902	0	17	
42		Jonathan Neman President & CEO Sweetgreen, Inc.	3,226 254	550	0	0	2,676	0	
43		Victor Coleman CEO and Chair Hudson Pacific Properties Inc.	2,767 -89	1,000	1,400	356	0	11	

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² Includes change in pension nonqualified deferred compensation earnings.

³ Latest data available from 2024.

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