



LOS ANGELES BUSINESS JOURNAL
LEADERS OF INFLUENCE

MOST ADMIRER LAW FIRMS TO WORK FOR

LOS ANGELES HAS LONG BEEN A NATIONAL LEADER WHEN IT COMES TO LAW FIRMS – MANY OF THE MOST SUCCESSFUL and most prominent attorneys and firms in the world are based here. Naturally, some of the world's top legal talent comes to LA to build their careers. But which firms are the most admired?

This section is dedicated to distinguishing the most admired and best law firms to work for in the LA area. As the legal industry continues to grow, attracting and retaining top talent is a key component to the health and success of a firm. We've listed an assortment of 50 particularly outstanding law firms who are consciously working towards creating diverse, positive, and supportive environments to help drive the success of their attorneys.

The most admired law firms have a specific set of qualities that make them great places to work, whether you are an attorney or a member of the supporting team. This section collects some of the very best of them and shares why they are so admired by their own employees as terrific firms at which to work.

Methodology: The professionals featured in these pages did not pay to be included. Their profiles were drawn from nomination materials submitted to the Los Angeles Business Journal. Those selected for inclusion were reviewed by the editorial department. The professionals were chosen based on a demonstration of impact made on the profession and on the Los Angeles community.

LOI: MOST ADMIRED LAW FIRMS TO WORK FOR



ALBRIGHT, YEE & SCHMIT, APC

Albright, Yee & Schmit, APC is a distinguished, minority-owned law firm with a legacy of legal excellence dating back to its founding in 1982. With offices in Los Angeles and Newport Beach, the firm focuses on labor & employment law, workplace investigations, public entity and general liability, and business & commercial litigation. Serving individuals, private businesses and public entities throughout California and the United States, AY&S has built a national reputation for its litigation expertise, client-first approach, and cost-effective legal strategies.

What sets AY&S apart — and makes it one of the most admired firms — is its blend of tradition, innovation and inclusivity. At the heart of AY&S' success is a deep commitment to its core values: personalized legal service, unwavering integrity, and proactive client advocacy.

Diversity and leadership are also foundational to the firm's identity. Sixty-six percent of employees identify as members of minority or ethnic groups, and its leadership team — including the president, vice president, and two partners — reflects this commitment to representation. AY&S fosters a culture that makes it a genuinely rewarding place to work. Its team-based structure assigns attorneys to matters based on expertise rather than availability, promoting both collaboration and quality of work.



BAKER MCKENZIE

Baker McKenzie is one firm operating in 45 countries, from 76 offices, and it has been ranked number one on law firm branding for 10 years. Firm-wide, it boasts 400+ female partners. In addition to implementing a number of programs and hosting speakers on I&D and wellness, Baker McKenzie also celebrates a variety of holidays and events.

Team members love the firm's Business Professionals Day (weeklong activities: hot breakfast, hot lunch buffets, ice cream/dessert socials, daily raffles); the annual Halloween Lunch Celebration & Costume Contest; Thanksgiving luncheons; California All-Attorney Holiday Event; staff holiday lunch celebration (some have been onsite and some offsite); partner dinners; office socials and happy hours (virtual/in-person); and food bank fundraising campaigns

There is also the "Baker & the McKenzies" band, that plays at Law Rocks "Battle of the Bands" annually, and is comprised of Baker McKenzie employees at every level. The firm's band plays for Violence Intervention Program (VIP, which provides much needed financial assistance to battered women and children in the LA community). In addition, the money raised also provides funds for musical instruments for inner city school children in LA.



BARON FAMILY LAW

Baron Family Law is a women-led, concierge family-law practice rooted in Los Angeles County with a Beverly Hills office and a remote-first team serving families across California. What makes the firm admired is not a slogan. It is the way Baron grows people, the way they practice together, and the way they show up for the community.

From day one, new attorneys are paired with a senior lawyer for courtroom observation, strategy debriefs, and real feedback. They receive role-specific training through Loom and Teachable, and they work from a living playbook in Helpjuice that captures statewide and county rules, standard operating procedures, templates and decision trees. The goal is simple: make excellence teachable and repeatable so clients experience consistent, high-quality advocacy no matter who answers the phone.

The firm invests so its people can lead. The firm sponsors a Certified Family Law Specialist pathway for qualified attorneys and covers course and exam costs. Mentorship does not end at onboarding; it is part of the daily cadence. After significant hearings, teams hold live debriefs to celebrate what worked, examine what did not, and push the playbook forward. That is how individuals become leaders and how the firm becomes better every month.



BCLP LLP

At Bryan Cave Leighton Paisner (BCLP), being the "most admired" place to work starts with its unwavering commitment to cultivating an inclusive culture where every individual feels valued, respected and empowered to thrive. The firm believes that when people are supported both professionally and personally, they perform at their best—and that belief is reflected in everything BCLP does.

BCLP's culture drives innovation, high performance, and a strong sense of belonging. Colleagues are encouraged to integrate life and work in meaningful ways, and firm leadership expects all team members to role model behaviors that foster respect and collaboration. This creates an environment where people flourish and deliver exceptional client service. BCLP also prioritizes wellbeing through a variety of programs that support physical, mental and financial health.

BCLP is committed to treating its colleagues like its best clients. This is seen in the firm's programs and newer policies, which its Affinity Network leaders advocate on behalf of the employees. One such program is the newer Parental Coaching program, launched in May 2024 to complement the firm's 20-week parental leave program irrespective of gender or caregiver status, designed to equip lawyers with methods on how to balance family lives with a career.



COX, CASTLE & NICHOLSON LLP

Cox Castle is an admired firm where people want to work due to its commitment to fostering a collaborative, innovative, and supportive work environment. The firm's culture emphasizes professional growth, mentorship, and respect, empowering attorneys at every level to reach their full potential.

Cox Castle strives to create a safe, secure and welcoming workplace for all. Individuals with varied backgrounds and life experiences enrich the work environment, add value to the legal services the firm provides, enhance the firm's culture, and connect it to its clients and communities. The firm is dedicated to providing educational and training programs that enrich its attorneys' careers. This includes a Mentoring Program, which offers both formal and informal mentorship to enhance practice-related and leadership skills for associates.

Cox Castle also believes in giving back to the community and encourages its team members to support organizations and charities they care about. The firm and its attorneys participate in various charitable initiatives, including CicLAvia, Shelter Partnership, Habitat For Humanity, and Law Rocks, among others. In response to the devastating Southern California wildfires earlier this year, Cox Castle has been committed to assisting those affected by the crisis. It established the Cox Castle Wildfires Response Team to provide resources and support rebuilding efforts.



D.LAW

D.Law strives to design a supportive environment that helps the firm focus on its work, while also incorporating essential amenities that let the team relax, unwind, and have fun together.

This includes state-of-the-art kitchen and dining facilities, inspiring art and furniture, areas for recreation and relaxation, and an overall aesthetic that reflects D.Law's commitment to the needs of its remarkable team. The firm works with top architects, artists, designers, and craftsmen to create a workplace that encourages focus, inspires creativity, enables communication, and facilitates fun. D.Law also hosts musical performances and other cultural events that help make its offices an intersection of work and culture—a place where artistic, intellectual and professional inspiration combine to enrich lives while helping motivate team members to attain shared goals.

D. Law's people come from all types of backgrounds, with a wealth of life experiences. They have been shaped and educated in a wide range of schools and universities, industries and organizations, adventures and circumstances. They come from many different places from around the world, and this diversity is an important element of D.Law's strength. The team is spirited and tenacious, but never aggressive or unethical. They are compassionate and humble, not elitist or arrogant.

LOI: MOST ADMIRED LAW FIRMS TO WORK FOR



DTO LAW

Founded in 2019 by former Big Law attorneys Will Delgado, Megan O'Neill, and Mark Tarango, DTO Law launched with a vision to redefine what an elite, minority-owned boutique could achieve nationally. In six years, it has grown from five attorneys to a team of 23 attorneys across LA, Silicon Valley, and New York City, delivering exceptional results for major clients while building a distinctive workplace culture.

What sets DTO apart is its philosophy that high-caliber legal work and a positive, supportive environment aren't mutually exclusive. DTO values teamwork, excellence, and genuine enjoyment of the profession. Firm leadership believes that law should be a sustainable, fulfilling career, so it focuses on building a team of talented individuals with whom colleagues actually want to spend time.

Having fun together is important to the firm. This year's highlights include a fresh pasta-making class, LA Clippers game nights, outings to Bowlero and Pin-stripes, regular office happy hours, and a lively holiday party. Community engagement is central to the firm's ethos. Its annual holiday charitable outreach exemplifies this commitment. As part of last year's holiday initiative, the firm partnered with Convoy of Hope to provide critical relief to communities devastated by Hurricanes Milton and Helene



DUANE MORRIS LLP

Despite expanding worldwide, Duane Morris has preserved the collaborative spirit that makes it attractive to skilled lawyers and valued clients. The firm operates as a true partnership, united in serving client needs. Each generation of leadership has strengthened the firm's commitment to building consensus, embracing diversity of thought and maintaining a collegial atmosphere.

Duane Morris is committed to fostering a diverse, inclusive and respectful workplace that values the talents and perspectives of individuals from all backgrounds. The firm believes diversity spans race, religion, gender, age, sexual orientation, disability, veteran status, economic and geographic background, education, and more.

To recruit diverse talent, the firm engages in broad outreach efforts, including job fairs, bar programs, and partnerships with a wide range of law schools. To retain talent, the firm offers mentoring, training and development programs through initiatives like the WINS program, D&I Committee, and professional development teams. The firm prioritizes transparency and equal opportunity to ensure everyone can thrive and grow at Duane Morris. The firm also offers leadership-led programs that address issues relevant to both new and experienced attorneys. Its hybrid remote work policy provides valued flexibility while promoting in-person collaboration with senior lawyers to foster learning and mentorship.



DYKEMA

Dykema's attorneys and other professionals have an unparalleled emphasis on teamwork. The firm encourages collaboration and mentorship opportunities, which allows everyone to deliver outstanding results, supreme service and exceptional value in every interaction.

Dykema has a robust professional development program that includes training and development seminars; internal and external CLEs; and pro bono opportunities in individual offices and nationwide. As part of the firm's commitment to professional and personal development, Dykema consistently offers departmental and firm-wide training. In recent years, the firm hosted live firmwide webinars discussing race and the cultural differences in America and addressing how to protect mental health, resolve ambivalence towards self-care, and initiate the change process to release detrimental habits.

The firm also sponsors a comprehensive well-being program aimed at enhancing the physical, mental, emotional health, and financial health of its employees. This program includes initiatives such as fitness activities and challenges, mental health workshops, stress management seminars, and access to nutrition counseling, all designed to foster a supportive and healthy workplace environment. In 2022, Dykema's LA office moved to a new, collaborative workspace designed for efficiency and flexibility, the office aims to create an inviting space for employees, clients and the community.



Baker McKenzie's Los Angeles office is honored to be included (once again) in the **Los Angeles Business Journal's 2025 List of the Most Admired Law Firms to Work For!**



Perrie M. Weiner
Partner-in-Charge of Baker McKenzie's Los Angeles Office and Chair of the Firm's North America Securities Litigation Group

Over the past 4 years, our Los Angeles office has grown from 4 to over 70 lawyers and professional staff.

© 2025 Baker McKenzie. All rights reserved. Baker & McKenzie International is a global law firm with member law firms around the world. In accordance with the common terminology used in professional service organizations, reference to a "partner" means a person who is a partner or equivalent in such a law firm. Similarly, reference to an "office" means an office of any such law firm. This may qualify as "Attorney Advertising" requiring notice in some jurisdictions. Prior results do not guarantee a similar outcome.

LOI: MOST ADMIRED LAW FIRMS TO WORK FOR



FISHER PHILLIPS

The culture at Fisher Phillips fosters a collegial atmosphere that seamlessly integrates over 675 attorneys across the country. As one of the largest labor and employment law firms in the US, Fisher Phillips is constantly providing its attorneys and staff with challenging, sophisticated and meaningful work. The coronavirus pandemic presented an opportunity for the attorneys at all levels to work together to provide creative and effective solutions to clients' unprecedented workplace problems – a challenge for employers across the country.

Fisher Phillips has a unique credit system that incentivizes attorneys to share work with other lawyers. The system fosters a team-based approach. In this system, work is counted towards both the originator and the attorney handling the matter. Consequently, there is an unlimited amount of internal credit available to members of the teams that handle client matters. Part of the bonus structure for both attorneys and paralegals includes merit-based bonuses for outstanding client service.

Fisher Phillips offers professional development; networking and mentoring opportunities for attorneys and staff; an entrepreneurial atmosphere where fresh ideas are welcomed and acted upon; and a collegial work environment where attorneys and staff work together for the common goal of meeting clients' needs.



FOLEY & LARDNER LLP

Foley & Lardner LLP is widely recognized as one of the most admired firms to work for, thanks to its commitment to fostering a positive, inclusive and supportive work environment. Employees at Foley & Lardner appreciate the firm's dedication to professional growth, work-life balance, and community engagement. This comprehensive approach to employee well-being and development creates a workplace culture where individuals feel valued and empowered to succeed.

One of the key aspects that makes Foley & Lardner a positive place to work is its robust support for professional development. The firm offers extensive training programs, mentorship opportunities, and career advancement initiatives that help employees achieve their full potential. Additionally, Foley & Lardner prioritizes work-life balance, providing flexible work arrangements, generous paid time off, and comprehensive health and wellness programs. This commitment to employee well-being ensures that staff can maintain a healthy balance between their professional and personal lives.

Foley & Lardner's national partnership with the Boys & Girls Club of America is a testament to the firm's dedication to making a positive impact both within and beyond the firm. This partnership enables Foley & Lardner employees to engage in meaningful volunteer opportunities, mentoring programs, and community service initiatives.

Frankfurt Kurnit

FRANKFURT KURNIT

Founded almost 50 years ago, Frankfurt Kurnit has long been recognized as a leading firm on the cutting edge of entertainment, media, advertising, IP, digital technology, and the legal profession. With offices in Los Angeles and New York, the firm's attorneys combine deep industry knowledge, passion for their areas of expertise, and results-driven advice to guide clients through complex issues, transactions and disputes.

The firm operates under a hybrid work model that lets employees split their time between the office and remote work, typically working three days in the office and two days remotely. This setup promotes flexibility and a healthy work-life balance. To foster camaraderie and engagement, the firm also hosts a range of social events throughout the year, including seasonal parties for spring, summer and winter, along with monthly cocktail gatherings and practice group activities.

The firm places a strong emphasis on employee health and well-being through its annual wellness program. This initiative includes a variety of resources and activities, such as flu and COVID-19 vaccine clinics, health fairs, cancer awareness sessions, cooking demonstrations, and live exercise classes. To further support well-being, the firm fosters a culture of respecting work-life boundaries.



GIBBS GIDEN LOCHER TURNER
SENET & WITTBRODT

Gibson Giden offers the opportunity for professional development and advancement while tackling exciting cutting-edge legal issues across 12 practice areas and a variety of industries with experienced passionate people. Firm leadership knows that to be effective lawyers and zealous advocates people need to work in a culture that fosters opportunity and inclusion. The firm was established by lawyers who believe work is collaborative, more enjoyable, and more rewarding in a supportive environment. The firm provides attention to detail, responsiveness to clients, and a work environment that employees appreciate.

Gibbs Giden recognizes employees have a life outside of work and is understanding of employees need for personal flexibility, even more so during an unprecedented pandemic.

Gibbs Giden works to hire attorneys who want to be an integral part of the firm into the future. The firm offers competitive pay, excellent benefits, inviting offices, multiple locations, and a friendly supportive work environment with opportunities for advancement. It also offers frequent opportunities for its attorneys to socialize, exercise, vacation, learn, train, excel, publish, market, network and succeed. Many partners at Gibbs Giden have been with the firm for a majority of their careers.



GLASER WEIL FINK HOWARD
JORDAN & SHAPIRO LLP

Glaser Weil is a place where extraordinary work meets an exceptional workplace culture. For more than 37 years, the firm has cultivated an environment where attorneys and staff alike can thrive—professionally, personally, and collaboratively. Glaser Weil's culture is a key reason it attracts high-caliber talent, retains its people for decades, and delivers excellent results for clients.

Glaser Weil regularly represents world-class clients in complex, high-stakes matters that span industries and geographies. The firm consistently outperforms much larger competitors because its leaner teams allow attorneys to gain deeper, hands-on experience. Every lawyer plays an integral role in client success, working on matters that are often mission-critical or industry-shaping. This depth of responsibility makes the work both challenging and highly rewarding.

The firm treats its people as individuals, not numbers—an ethos that extends to how the firm treats its clients. A merit-based environment enables both attorney and professional staff from diverse backgrounds to advance on the strength of their contributions. In its 37-year history, the firm has never conducted layoffs unrelated to performance. The result is a workplace grounded in mutual respect, personalized feedback, and genuine opportunities for growth. The firm's leadership believes professional excellence is fueled by meaningful connections.



GREENBERG GLUSKER LLP

Greenberg Glusker is committed to fostering a workplace culture where every team member feels valued, supported and connected across all levels of the firm.

One way in which Greenberg Glusker accomplishes this is by promoting a culture of gratitude. For example, each year, the firm hosts a number of activities for its staff the week of Administrative Professionals Day to thank them for their service, including chair massages, a barista bar, gift cards, and a breakfast served by the attorneys. For its attorneys, Greenberg Glusker hosts an annual weekend-long retreat at an offsite location, where attendees have the opportunity to enjoy hosted dinners, spa services and excursions.

To ensure that team members feel valued, the firm not only highlights work anniversaries for all employees in its daily newsletter and at the annual holiday party, but it also makes it a priority to celebrate out-of-office milestones as well. For example, firmwide baby showers are hosted for employees who are expecting, and news of engagements, marriages, newborns, and personal accomplishments are included in the firm's newsletter. Aside from highlighting milestones, the firm creates ample opportunities for team members to connect by creating opportunities for co-workers to discover commonalities.

LOI: MOST ADMIRABLE LAW FIRMS TO WORK FOR



Hahn & Hahn LLP

Hahn & Hahn LLP is a leader in the California business and legal communities celebrating 125 years of providing legal counsel to Southern California businesses and individuals. Founded in 1899, the firm represents institutional clients of all sizes, entrepreneurs, innovators, business owners, family offices, charitable organizations and high net worth individuals in their corporate, real estate, employment and financing matters, as well as commercial, employment and real estate litigation, eminent domain, bankruptcy and restructuring, estate planning and family law issues.

More than a mere aspiration in the life of the firm, Hahn & Hahn embraces diversity as one of its six core values with more than 85% of its personnel identifying as women and/or members of traditionally marginalized groups. By reflecting the complex tapestry of the community, Hahn & Hann are better positioned to serve its diverse needs.

Service is another one of Hahn & Hahn’s core values and has been embedded in the firm’s traditions since its founding. The firm honors its community through public and private service, sponsorship of nonprofit organizations, and volunteerism. Each of its lawyers and professional staff dedicate their time and talents to one or more meaningful causes.



Hanson Bridgett LLP

While many major global law firms and other organizations are backtracking on their commitments to DEI initiatives and the rule of law in the face of politically driven attacks, Hanson Bridgett is standing firm and even doubling down on the importance of inclusion in driving better outcomes for the firm’s employees, clients and the legal profession.

Hanson Bridgett believes that staying true to the firm’s values is critical during a very volatile time in our country and in the LA region specifically. The firm is dedicated to reflecting its core belief that law firms have a responsibility to help their fellow community members. When federal ICE raids affected California employers earlier this year, the Hanson Bridgett team moved quickly. It published legal alerts, hosted an open-access webinar for employers, and ensured that resources were available to clients and the greater business community. During the destructive Southern California wildfires, the firm opened its offices as places of refuge, launched a fire relief program for affected employees, and mobilized its pro bono team to support community recovery efforts.

More broadly, collecting and acting on data, investing in professional development, and listening thoughtfully to feedback from its people at all levels reinforces the positive work environment the firm strives to maintain.



Hooper, Lundy & Bookman, P.C.

Hooper, Lundy & Bookman has built more than a law firm; it has built a community. As the largest firm in the nation dedicated exclusively to representing health care providers and suppliers, the firm offers challenging, meaningful work that directly impacts the health care industry while fostering an environment where people thrive both professionally and personally.

What elevates HLB as a place worth admiring is the balance it strikes: delivering complex, high-impact health care litigation, regulatory, and policy work, while retaining the agility and collegiality of a boutique. HLB’s attorneys benefit from early opportunities to present, publish and engage directly with clients, supported by a structured mentorship program, seasoned professional staff, and outside consultants.

Most of HLB’s employees have either come from “Big Law” or have been “homegrown” at HLB, building their careers here from the start. This mix of seasoned experience and long-term commitment has created a team that is both highly capable and deeply connected. The firm’s professional staff is extraordinarily talented, collaborative, and supportive, fostering an environment where respect and camaraderie are the norm, not the exception. HLB strengthens these bonds through firm-wide and office-level gatherings, annual retreats, wellness initiatives, and transparent communication from leadership, including regular “state of the firm” updates.

We are pleased to be recognized among the *Los Angeles Business Journal’s*

Leaders of Influence

2025

Most Admired Law Firms To Work For

WILLKIE 1,300 LAWYERS | 16 OFFICES | 6 COUNTRIES

Attorney Advertisement

BARON FAMILY LAW

RAISING THE BAR FOR FAMILY LAW AND THE PROFESSIONALS WHO SHAPE ITS FUTURE

Baron Family Law, led by **Alexandra A. Baron**, Esq., CFLS, is a women-owned, inclusive firm recognized among Los Angeles’ Most Admired Law Firms to Work For (2025). Our team delivers discreet, concierge-level representation in high-asset divorce, custody, and prenuptial matters while mentoring the next generation of legal talent. Through structured mentorship, courtroom experience, and a funded Certified Family Law Specialist pathway, our attorneys grow in skill, confidence, and purpose. With offices in Beverly Hills and Sacramento, Baron Family Law continues to expand its reach and reputation, combining elite advocacy with a culture that values excellence, mentorship, and compassion.

Our family is here to protect yours.

LOS ANGELES BUSINESS JOURNAL LEADERS OF INFLUENCE MOST ADMIRABLE LAW FIRMS TO WORK FOR

Baronfamilylaw.com • (424) 394-0501

LOI: MOST ADMIRED LAW FIRMS TO WORK FOR



JEFFER MANGELS BUTLER & MITCHELL LLP

Jeffer Mangels Butler & Mitchell LLP (JMBM) is a results-driven law firm with a relentless focus on client satisfaction, as well as its employees. The firm values mentorship, professional development, and creating a space where people enjoy coming to work every day.

The firm offers a wide array of benefits, so employees feel supported inside and outside of the workplace in their everyday lives. One of the things the firm hears the most from its employees is how much everyone enjoys working with one another. There is a special camaraderie that can't be found at most firms or places of work in general.

The firm's Diversity and Culture Committee and Affinity Groups provide opportunities for attorneys and staff to bond and build fulfilling relationships, while learning how to be mindful and respectful to others. JMBM believes that diverse perspectives lead to innovation, creativity and better decision-making. The firm actively sources candidates from diverse networks, including universities, professional organizations, and community groups. JMBM also has a women's attorney group to continue to help support women at the firm and in the legal industry in general. The firm has traditions that go back many years, which include fun gatherings and seasonal activities.



JENNER & BLOCK LLP

Jenner & Block continues its growth as a formidable legal presence across Los Angeles, with momentum that signals a powerful trajectory in one of the nation's most competitive legal markets. The firm's footprint has expanded substantially, marked by the opening of an office in Century City—managed by Brandon Fox. This growth responds to increasing client demand in a sector that forms the backbone of California's economy.

Jenner's commitment to California extends beyond client work. In 2024, lawyers in the firm's California offices contributed over 8,300 hours to pro bono matters. Their advocacy spanned immigration relief, LGBTQ+ rights, criminal justice, and more.

Jenner & Block has long been committed to maintaining a culture of inclusion where its lawyers and professional staff can develop professionally and work together collaboratively in a community committed to superlative client service. Simply put, individuals from a wide variety of backgrounds find their professional home at Jenner, where they have an equal chance to thrive. Jenner also provides professional development opportunities to its lawyers, including trainings and mentorship, in an effort to foster an environment where all lawyers can thrive and advance. For more than 20 years, the firm's engagement efforts have fostered an inclusive workplace and advanced belonging for its lawyers and team.



KAPLAN MARINO PC

Kaplan Marino stands out as a premier boutique law firm, seamlessly blending high-caliber legal practice with an exceptional workplace culture. The firm, which specializes exclusively in white-collar criminal defense, is renowned for its expertise and has earned a prestigious Band 1 Ranking from Chambers USA. This recognition underscores the firm's reputation for excellence in handling complex cases involving clients' constitutional rights and freedoms.

One of Kaplan Marino's defining characteristics is its intimate and nurturing work environment. Its converted home office setting, carefully designed to foster a family-like atmosphere, is a testament to its commitment to creating a supportive and collaborative workspace. This unique setting not only ensures privacy for high-profile clients but also enhances the sense of community among staff.

Weekly team lunches resembling family dinners are a hallmark of the firm's culture. These gatherings are more than just mealtimes; they are opportunities for employees—from legal assistants and law clerks to paralegals and partners—to connect on both a professional and personal level. This tradition strengthens relationships, promotes open communication, and reinforces the collaborative spirit that is central to the firm's success. At Kaplan Marino, professional growth and development are deeply embedded in the firm's values.



KEYSTONE LAW GROUP, P.C.

Keystone is not your typical law firm. Over the past decade, it has broken away from industry norms, emphasizing collaboration and valuing every voice. The journey has been marked by expansion, innovation, and unwavering commitment to excellence.

For the attorneys, Keystone offers flexible billable hour requirements which allow them to have a better work-life balance. Unlike traditional firms, career progression for attorneys at Keystone doesn't hinge on developing a book of business, though the firm supports those who wish to. Partners at Keystone also actively share opportunities and interesting work, giving non-partners the chance to handle important hearings, settlement conferences, and client communications.

Keystone has built an operational structure over the past three years that features many who have been promoted from within. For example, all three of the current managers were promoted from individual contributor roles. Two of the firm's employees began as receptionists, and one began as a business intelligence analyst. For over a decade, Keystone has maintained a boutique ambience despite growing from five to nearly 60 employees. The firm's commitment to employee experience and fostering a collaborative environment attracts and retains top talent. The firm prioritizes professional growth, flexible work arrangements, and gratitude-driven events like Employee Appreciation Week.



LAGERLOF, LLP

At Lagerlof, LLP, the firm offers a supportive and flexible work environment which is key to professional success and personal well-being. Lagerlof's hybrid work schedules empower team members to maintain a healthy work-life balance while staying connected and productive.

Lagerlof is committed to continuous growth, offering robust training and development opportunities that help its professionals thrive at every stage of their careers. Beyond the office, a strong philanthropic culture encourages giving back to the community, making the firm's team proud to be part of something greater. There is a philanthropist arm, Lagerlof Cares, which is a 501(c)3 nonprofit. Lagerlof Cares is committed to helping build a stronger, and more connected, community by investing in local nonprofit programs. Lagerlof supports these programs through corporate gifts, volunteerism and in-kind gifts. Lagerlof also has the ability to operate as a fully remote firm if needed.

At Lagerlof, it's not just "where you work" — it's "where you grow, give and thrive." For example, Lagerlof has offered the Collaborative Confidence workshop for women in the firm. Led by Dr. Heather Backstrom, this workshop is designed to equip women leaders with actionable strategies to boost their distinctive talents and strengths as leaders.



LARSON LLP

Larson was established in 2016, with only a team of 11 attorneys, a few support staff and a commitment to its clients and winning high-stakes cases. In just over nine years, Larson has grown to more than 50 attorneys — including 15 partners — and more than 30 staff members. The firm has achieved this growth and retention by fostering a positive work environment and inclusive firm culture. As a result, it has become one of the most admired law firms to work for in Los Angeles.

A team that enjoys both working together and socializing together, the firm hosts several fun events to uplift employees throughout the year. It hosts monthly birthday and anniversary celebrations, and marks milestones such as weddings and new children together. Its employees look forward to these celebrations and appreciate the positivity they add to the work environment.

While many law firms sponsor attorney retreats, few reward their staff on the same scale. Larson is proud to host biennial employee retreats, alternating firm-sponsored getaways between staff and attorneys each year. This year, Larson will host staff and their families at the Omni La Costa Resort & Spa in Carlsbad, providing an opportunity to strengthen relationships, relax and unwind.

LOI: MOST ADMIRED LAW FIRMS TO WORK FOR



LITTLER

Littler is more than the world’s largest employment and labor law firm – it’s a community built on collaboration, innovation and care. The firm considers its culture as its superpower and its people at the heart of everything it does. Littler works intentionally to create an environment where everyone feels valued, supported and empowered to thrive.

What makes Littler a “most admired” workplace is its culture of connection. The firm fosters meaningful relationships across offices and teams, encouraging open dialogue, mentorship and shared growth. Whether through firmwide initiatives or local office events, Littler creates space for employees to build trust, celebrate achievements, and support one another – professionally and personally. The firm invests in programs and resources that promote well-being, flexibility and belonging – from affinity groups and leadership development programs to wellness resources and family-friendly policies.

Innovation is another pillar of Littler’s culture. The firm empowers employees to think creatively and challenge the status quo, supported by cutting-edge technology and a collaborative mindset. Internal teams – spanning IT, data analytics and knowledge management – work hand-in-hand with attorneys and staff to deliver smarter, faster solutions for the team’s clients and each other. As a result, Littler has been widely recognized as an innovative and forward-thinking law firm.



MANATT, PHELPS & PHILLIPS, LLP

In an industry typically ruled by the status quo, Manatt is a unicorn professional services firm that does not follow the pack but instead blazes a trail toward the horizon to not only make a better place for the clients we serve but also the people at every level who are integral to what we do.

As a firm, Manatt believes in and practices leading authentically and compassionately to create a space where all employees can bring their true selves to work for the benefit of each other and their clients.

As one of the few—if not the only—firms in the Am Law 200 led by an openly LGBTQIA+ woman managing partner and an all-woman C-suite, Manatt believes that prioritizing inclusion across every level of the firm is not only the right thing to do but enhances everything the firm does. For Manatt, this means continuously evaluating systems and processes to enhance the platform and how the team works. By doing so, the team cultivates trust that each professional can bring their authentic self to their work, and with it, a broad range of perspectives and experiences that drive creativity and innovation.



MEYERS NAVE

Meyers Nave is defined by its people. The firm embodies a culture of inclusion, engagement, mutual respect, and collaboration, and its people are passionate about their areas of practice and bring tremendous energy and commitment to their work. The firm is driven by the challenging, meaningful work it does for clients, the positive impact created in the community, and its leadership within the legal profession.

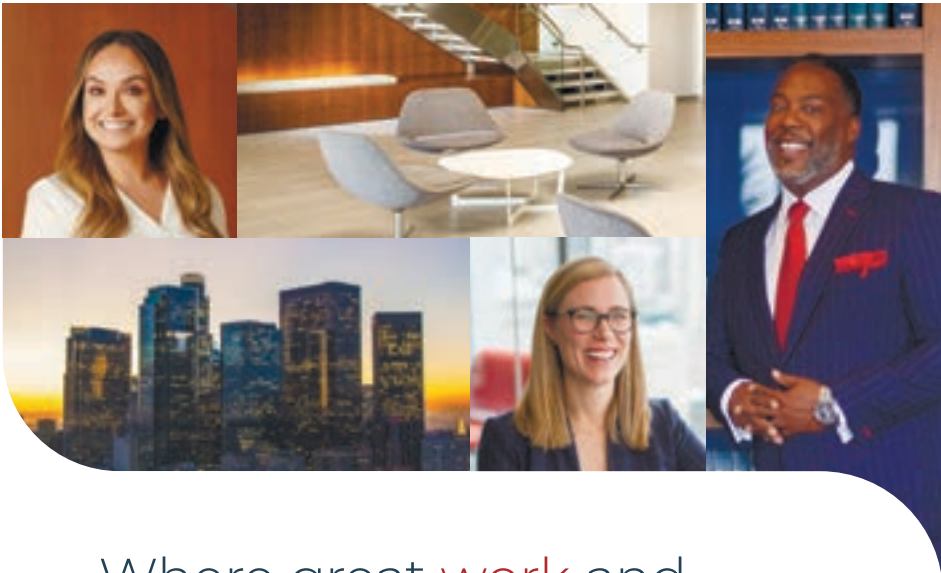
Three fundamental and enduring principles – impress clients, inspire employees, and involve the communities – guide Meyers Nave through all its endeavors, including its dedication to improving inclusion in the workplace, in the legal profession, and in the communities it affects. The firm upholds the values that define it in the business and the work it has achieved across the state. With decades of celebrated legal triumphs, dedicated employees, and precedent-setting matters, the Meyers Nave team prioritizes excellent client service in its interesting, challenging and meaningful work that is shaping the California legal landscape, as well as its physical and business landscape – all while making a difference in the community and maintaining a shared commitment to the value of life beyond work.

Meyers Nave is driven by the fundamental tenet that it can do well by doing good.



WE ARE HONORED TO BE RECOGNIZED BY THE LOS ANGELES BUSINESS JOURNAL AS ONE OF THE “MOST ADMIRED LAW FIRMS TO WORK FOR”

yokasmith.com



Where great work and great people come together

Polsinelli is proud to be recognized as one of the **2025 Most Admired Law Firms** by *Los Angeles Business Journal*.



Am Law 100 firm | 1,200 attorneys | 25+ offices | 170+ practices

polsinelli.com | The choice of a lawyer is an important decision that should not be based solely upon advertisements. © 2025. Polsinelli PC, Polsinelli LLP in California, Polsinelli PC (Inc) in Florida.

LOI: MOST ADMIRED LAW FIRMS TO WORK FOR



MICHELMAN ROBINSON

Founded in LA in 1999 by Sanford Michelman and Mark Robinson, the firm was built on entrepreneurship and a sharp focus on client industries rather than narrow legal silos. That foundation continues to guide or representation of organizations across sectors—advertising & digital media, financial services, hospitality, entertainment, insurance, music and technology, among others.

Headquartered in LA, with additional offices in Irvine, San Francisco, Dallas, Houston, Chicago, New York, and London, the firm’s reach spans from coast to coast and “across the pond.” Michelman Robinson’s attorneys are known not just for their legal know-how, but for the way they embed themselves in the businesses we serve. They anticipate challenges, interpret emerging trends, and act decisively—whether in courtrooms, at negotiating tables, or in regulatory arenas.

As the firm’s hub, the Los Angeles office operates under the leadership of Lara Shortz, office managing partner, and serves as the epicenter of the firm’s strategic vision and efforts to deliver exceptional outcomes. Culture is at the heart of everything the firm does. It maintains a commitment to maintaining a diverse and inclusive workplace. In addition, the firm embraces pro bono work and celebrates a vibrant calendar of events designed to strengthen connections and make MR a truly great place to work.



MILLER BARONDESS, LLP

Miller Barondess is a midsize trial and appellate powerhouse that offers Big Law compensation in an environment designed for people to thrive—professionally and personally. The firm intentionally cultivates a family-oriented culture, including flexibility, generous PTO and robust parental leave.

Miller Barondess’ Associates Committee gives junior lawyers a direct voice in shaping firm culture and initiatives, driving engagement and retention. Professional development is a priority, with weekly attorney-led MCLE lunch programs that go beyond legal topics to include attorney well-being and stress management.

Perched atop the 26th and 27th floors of Century City’s landmark 2121 Avenue of the Stars, the firm’s offices offer sweeping skyline views. Employees enjoy amenities such as free membership to the Kinetic fitness center, a complimentary shuttle to Westfield Mall, paid parking, indoor–outdoor restaurant, wellness and new mothers rooms, an in-office game room, two fully stocked cafés, and weekly catered breakfasts, lunches and smoothies. This culture extends well beyond the office. The firm brings people together with monthly associates’ lunches, coffee breaks, and happy hours, firmwide social events, holiday celebrations, team-building outings, Dodgers games, quarterly raffles for staff and associates, and annual wellness events and ice cream socials.



MINTZ

Mintz is not just a law firm — it’s a community where excellence, collaboration and purpose thrive side-by-side. The firm’s commitment to public service is equally unwavering. In 2025, Mintz received the National Legal Aid & Defender Association’s Beacon of Justice Award — an accolade it has earned for more than a decade — for championing access to justice.

Beyond legal work, Mintz invests deeply in employee well-being and engagement. Weekly “Coffee Mondays,” Peloton group rides, guided mindfulness meditations, and the Mintz Olympics Challenge through Walking-sprees create opportunities for connection, wellness, and team spirit.

Community service is woven into Mintz’s DNA. In Los Angeles, the firm’s annual Lawyer for a Day program introduces local high school students to the legal profession, while attorney volunteers inspire young minds during the New Los Angeles School’s Career Day. Mintz attorneys and staff also champion the Food from the Bar campaign for the Los Angeles Regional Food Bank, helping provide critical resources to those in need. The firm’s Back to School Backpack Project, now in its 23rd year, equips students with essential supplies to start the school year prepared and confident. Mintz also received the National Multiple Sclerosis Society’s Corporate Milestones Award in 2022, underscoring its commitment to charitable causes.



MUNGER, TOLLES & OLSON

Munger, Tolles & Olson’s founders were dedicated to the idea of handling businesses’ most complex cases and deals, while also building an egalitarian culture that would enable the firm to attract the best and brightest people. Those differentiators continue to this day and make MTO one of the most admired places to work.

The firm’s clients entrust it with matters of national and international importance, and its professionals take pride in the fact that they’re working for the world’s most sophisticated clients on headline-making cases. The firm also has a strong commitment to voluntarism. Attorneys and professionals alike handle meaningful pro bono matters, and on average, annually perform more than 50,000 hours of pro bono work.

The quality and importance of MTO’s work enables the firm to be highly selective in its recruiting, and it attracts some of the sharpest legal minds and top professionals in the country. The majority of its incoming attorneys join MTO after clerkships with federal and state judges across the country, including the Supreme Court. When the firm recruits partner-level attorneys, they often hail from the upper echelons of government including the White House, DOJ, and SEC. Plus, MTO has extraordinarily low turnover.



NORTON ROSE FULBRIGHT US LLP

Every person at Norton Rose Fulbright is treated with respect, supported with extensive resources and training, and exposed to a broad range of experiences. The firm provides law students, practicing lawyers, and business services personnel with abundant opportunities to share their knowledge and passion for the law with clients and colleagues.

Norton Rose Fulbright is committed to maintaining a workplace environment that fosters respect and open exchange of different ideas where discrimination and bias do not exist. The firm believes a team made of highly-qualified individuals from all walks of life is a critical element of delivering the highest levels of client service. The firm fosters a culture that creates opportunities for everyone, provides a safe and respectful workplace and prohibits harassment in any form. Norton Rose Fulbright applies this same level of commitment in promoting the well-being of its lawyers and business services personnel and in serving the community.

It is also part of Norton Rose Fulbright’s culture to recognize its people that have gone above and beyond their normal role to advance the firm’s goals, programs and employee networks. The firm also monitors progress made by soliciting feedback from its internal affinity groups and its People First Committee.



OLIVAREZ MADRUGA LAW ORGANIZATION LLP

OMLO is widely considered to be one of Southern California’s leading law firms, with a reputation for providing quality legal services to municipal, education and public agency clients. The firm’s employees are driven and motivated by the critical need for legal representation among the public institutions that the firm serves, many of which lack resources. When new housing, retail and public works projects come to fruition in the communities that make up OMLO’s clientele, the team takes great pride in knowing that it played a part in helping these projects happen.

OMLO’s culture encourages individual thought, provides positive working conditions, and fosters a progressive and proactive business environment. OMLO supports the community by making donations to local organizations that support education and care for the minority community’s success. The firm demonstrates its appreciation of employees by hosting monthly birthday and anniversary celebrations, annual mixers, catering lunches on Fridays, and planning other activities throughout the year to keep team members connected with each other.

Firm leadership believes that OMLO’s success over the last 12 years is directly linked to the talents, care and commitment of the people who work for the firm. OMLO works to make sure employees find the environment welcoming and inspiring.

LOI: MOST ADMIRED LAW FIRMS TO WORK FOR



POLSINELLI

Polsinelli provides value through practical legal counsel infused with business insight with a focus on health care, real estate, finance, intellectual property, litigation, labor and employment, technology, private equity, and corporate transactions.

At Polsinelli character and results both matter. It is one of the fastest rising law firms on the Am Law 100, jumping more than 50 spots on the annual ranking in just over a decade. The firm values effective management, creativity, entrepreneurship and diversity because its goal has always been to embody what a law firm should be rather than what big law often is. These values best enable opportunity for its colleagues, clients and communities. Polsinelli demonstrates these values through its client service, pro bono work, DE&I initiatives and a commitment to providing professional growth opportunities for all employees regardless of their position within the firm.

Polsinelli created an organization that treats everyone with the utmost respect. It has established a true meritocracy where its personnel effortlessly work shoulder-to-shoulder and across practices and offices, creating the opportunity for every individual to achieve their very best and thereby can do their best for clients. Polsinelli continuously invests in its people to help them achieve their personal and professional goals.



PROSKAUER ROSE LLP

Proskauer’s Los Angeles office, under the leadership of managing partner Bart Williams, is particularly noted for its vibrant culture. Williams exemplifies Proskauer’s dedication to excellence, community engagement, and inclusion. With an impressive track record in commercial litigation, white-collar criminal defense, and corporate investigations, Williams leads with a focus on inclusive practices. His leadership extends beyond the courtroom, serving on Proskauer’s Community and Engagement Task Force, which develops initiatives to recruit, retain and promote talent.

Every summer, the office welcomes interns from LAMDL, providing students from financially underserved public high schools in Los Angeles the opportunity to participate in policy debate and gain professional experience. This program not only supports the community but also enriches the firm’s culture with varied perspectives. Since 2010, every LAMDL senior who participated graduated on time and pursued higher education.

The firm’s dedication to employee well-being is reflected in its comprehensive wellness programs. Proskauer Unplugged allows associates to take well-being hours during Mental Health Awareness Month, and the Personalize Health Be Well Platform provides personalized well-being resources. The firm also offers generous parental leave policies, emergency childcare coverage, and a partnership with Maven Clinic for family planning support.



RAMO

RAMO cultivates a collaborative atmosphere where teamwork and open communication are celebrated in day-to-day operations. Dedicated to the growth and development of its employees, The RAMO leadership team, led by founder Elsa Ramo, believe it is important to never stop learning and growing. From offering regular training sessions with industry experts, internal Lunch & Learns, interactive workshops, access to industry conferences and more, the firm is always finding ways to sharpen its collective skillset while expanding its network.

The firm has grown from two employees to more than 50 in two decades, serving marquee clients such as Imagine Entertainment, Skydance, the Jim Henson Company, Boardwalk Pictures, Duplass Brothers Productions, Jude Law’s Riff Raff Entertainment, and Jason Bateman’s Aggregate. The firm’s reputation is built on velocity—moving quickly to close deals—while setting industry precedents, particularly in documentary negotiations with major platforms. This blend of scrappiness, resilience and strategic execution has made RAMO an indispensable partner to industry leaders.

When the RAMO team isn’t hard at work, they can be found engaged in a variety of team building and wellness activities. The firm sponsors Happy Hours, Pizza Fridays and Nosh & Talks and has brought in a masseuse and a mental health expert to help employees connect and destress.

LARSON

Most Admired Law Firms to Work For 2025

Larson LLP is an elite litigation firm committed to achieving success in any courtroom.

We are built to win the most difficult cases.

Celebrating 10 Years

 larsonllp.com

Los Angeles | Orange County | Washington, D.C. | London

YOUR GO-TO LAW FIRM FOR EVERYTHING PROBATE



LOS ANGELES BUSINESS JOURNAL
LEADERS OF INFLUENCE
MOST ADMIRED LAW FIRMS TO WORK FOR

Keystone Law Group is proud to be recognized as one of the Most Admired Law Firms to Work For. Whether you’re a client navigating probate litigation and administration issues or a legal professional looking to grow your career, Keystone is where purpose and practice align.



KEYSTONE
LAW GROUP, P.C.
PROBATE ATTORNEYS

keystone-law.com • (310) 444-9060

LOI: MOST ADMIRED LAW FIRMS TO WORK FOR



REED SMITH LLP

Reed Smith is a dynamic, client-focused, international law firm with more than 1700 lawyers in more than 32 offices spanning the United States, Europe, Asia, and the Middle East, dedicated to helping clients move their businesses forward. With a focus and culture, engagement and innovation, the 148-year-old, global law firm delivers smarter, more creative legal services that drive better outcomes for clients. The firm’s deep industry knowledge, long-standing relationships and collaborative structure make Reed Smith the go-to partner for complex disputes, transactions and regulatory matters.

Reed Smith’s L&D program is a strategic driver of talent retention, firm culture, and client value. In 2025, the firm significantly expanded its global professional development architecture with targeted programs that serve lawyers at each stage of their career, deepening business acumen and building skills aligned with client expectations. New programs include Reed Smith’s Associate Advantage Next Academy, a capstone for mid-level associates, is a scenario-based exploration of smart collaboration in legal. Participants explore basics of efficient and profitable legal service, hone negotiation strategies, complete DISC assessments to enhance team effectiveness, and develop elevator pitches to articulate their unique value.

The firm also launched a Counsel Development Program and expanded its Fixed Share Partner Development Program.



RMO LLP

The attorneys and staff at RMO LLP pride themselves on fostering a workplace culture that goes beyond mere collaboration; it’s a genuine camaraderie where colleagues care deeply about one another. This supportive environment is the bedrock upon which RMO builds its success. The team believes that when people feel valued, supported, and empowered, they can achieve extraordinary results together.

Central to RMO’s ethos is the prioritization of employee well-being and satisfaction. Form leadership understands that a happy, healthy workforce is essential for maintaining a positive work environment and delivering exceptional results.

RMO’s values serve as its guiding principles, shaping interactions with clients, colleagues and the community. By leading with empathy, being authentic in its actions, fostering collaboration, and zealous efficacy in everything it does, the firm creates a workplace where everyone can thrive and succeed. RMO also deeply values diversity and inclusion, recognizing the immense benefits a diverse workforce brings to the team, clients and community. The team is committed to fostering an environment where diverse populations are not only welcome but actively supported and empowered. RMO understands the unique perspectives and talents different people bring to the profession and leadership roles, and is dedicated to promoting opportunities for growth, advancement and success.



SCALI RASMUSSEN, PC

Scali Rasmussen fosters a vibrant, collaborative culture where professional excellence is paired with genuine connection and support. Weekly in-office activities, such as catered team lunches and Lunch & Learn sessions, bring colleagues together, encouraging both camaraderie and continuous professional development. Throughout the year, the firm organizes engaging team events outside the office, creating space for shared experiences that strengthen relationships across departments.

The firm’s location in One Cal Plaza adds to the appeal, with building-hosted perks like catered lunches, games, and wellness activities available each week. The firm’s commitment to its people extends beyond the workplace, with policies designed to support families and honor personal commitments, giving employees the flexibility to thrive both personally and professionally. Scali Rasmussen encourages employees to pursue hobbies and activities that spark their passion, and takes pride in supporting a wide range of charities, reflecting a belief that a truly admired workplace invests in its community as much as in its team.

The firm’s commitment to women’s leadership and diversity is reflected in both its people and its programming. Forty percent of the firm’s attorneys are women, alongside a female CFO/COO, and women make up 55% of the overall team.



SHEPPARD, MULLIN, RICHTER & HAMPTON LLP

This year, Sheppard Mullin moved its downtown Los Angeles office to California Plaza, marking a new chapter for the firm. Downtown Los Angeles is where Sheppard Mullin was founded nearly a century ago, and the new location at 350 South Grand Avenue is a reflection of its enduring connection to the city and a continued belief in its potential as a thriving legal and business hub.

Sheppard Mullin designed its new office with direct input from its attorneys and staff, ensuring it meets their needs and enhances their work experience. In working closely with the building developer, the firm was able to unlock unique opportunities—like an outdoor “loggia” with panoramic city views—that support wellness, connection and creativity. The downtown Los Angeles office remains the firm’s largest, and as it continues to grow, supporting hybrid collaboration, wellness and professional growth.

The form also prioritizes overall wellbeing by partnering with benefit providers like Bright Horizons for back-up childcare; Milk Stork, a breast milk delivery service for traveling, breastfeeding mothers; Lyra Health, a workforce mental health benefit provider offering eight free therapy sessions per year to each employee as well as each member of their household; and HomeThrive, which provides support for caregivers and their dependents.



SKLAR KIRSH LLP

Sklar Kirsh is a boutique law firm specializing in corporate, real estate, entertainment law and litigation. Founded by attorneys from nationally and internationally recognized firms, Sklar Kirsh has built a reputation not only for legal excellence but also for cultivating a positive, inclusive and supportive workplace.

The firm proudly upholds a “no screamer” policy, fostering an environment that is friendly, respectful and team-oriented. Attorneys and staff enjoy strong working relationships, with no “us vs. them” mentality — reflecting a culture that is familial, collaborative and casual (underscored by the firm’s year-round casual dress code). Teamwork is central to the Sklar Kirsh ethos: staff are cross-trained to provide interdepartmental support and attorneys — particularly partners — mentor associates closely, offering guidance and encouragement for growth and professional development.

From its founding by Jeff Sklar and Andrew Kirsh, the firm has remained committed to its core values, maintaining a collegial and human-centered culture as it has grown from four to 32 attorneys in just over a decade. Team building and camaraderie are integral to life at Sklar Kirsh. The firm regularly hosts social events, reinforcing a commitment to work-life balance, a collegial environment and the well-being of its people.



SNELL & WILMER

Snell & Wilmer has built a reputation as a leading business law firm for more than 85 years by fostering an environment where personal growth, professional excellence, and collaboration thrive. With over 500 attorneys across 17 offices, including a dynamic Los Angeles team, the firm is committed to attracting and retaining top talent through competitive compensation, robust benefits, and programs designed to support career development and work-life balance.

Attorneys and professional staff enjoy comprehensive benefits such as medical, dental, vision and disability insurance, 401(k) and profit-sharing plans, parental leave, wellness resources, and bar association fee coverage. The firm invests heavily in professional development with offerings like litigation boot camps, business development training, online CLE programs, mentoring opportunities, and regular writing workshops.

Snell & Wilmer is equally committed to creating a workplace culture rooted in respect, collegiality and inclusivity. Work-life balance initiatives include firm retreats with family activities, team-building events, yoga classes, book clubs, mindfulness training, community service opportunities, and a monthly lunch allowance for mentoring. The firm’s Attorney Development Committee drives initiatives to support wellness, social connection, and personal fulfillment. Diversity, equity and inclusion remain central to the firm’s identity.

LOI: MOST ADMIRED LAW FIRMS TO WORK FOR



SPENCER FANE LLP

Spencer Fane provides an unconventional approach to legal services geared toward excelling in workplace culture, as well as protecting and advancing business and personal interests. The firm works to unlock and add value in new and inventive ways. This is its passion; it's what drives the firm. Spencer Fane's approach to serving its clients, colleagues, and the communities has made us one of the highest-performing firms nationally in workplace excellence, client satisfaction, and growth.

The firm's core values include, first and foremost, humility, followed closely by inclusivity and collaboration, which empower its teams to tap into an unwavering ambition to achieve successful outcomes on behalf of clients.

In an environment often driven by the billable hour, Spencer Fane layers the structural components of a progressive, high-functioning practice with the individual personalities and strengths of each legal professional. This mentality propels the culture to thrive across a national footprint – not from heavy-handed mandates from leadership but rather via naturally shared values and a commitment to delivering results for clients in an efficient and effective manner. The culture at Spencer Fane fosters the continued evaluation of strategic opportunities based on feedback from the market, clients, and legal talent combined with subjective data.



STRIS & MAHER LLP

Based in Los Angeles, Stris & Maher LLP is an award-winning litigation boutique with a nationwide practice. The firm litigates a wide range of major business disputes — often to verdict or judgment. Described as “a go-to for high-stakes trials,” the firm actively recruits diverse staff and attorneys and works to create policies to retain diverse hires, with the understanding that a multitude of backgrounds and voices will improve the firm and reflect its clients' commitment to a diverse workforce.

Stris & Maher also encourages its team members to devote hundreds of hours annually to high-impact pro bono initiatives that promote and enhance diversity. For example, the firm represented Planned Parenthood in a pro bono constitutional challenge to the Idaho Attorney General's attempt to criminalize out-of-state abortion referrals. After securing a permanent injunction at the district court level, the case is now on appeal to the Ninth Circuit. The ACLU has called the ruling “a crucial victory for patients and providers nationwide.”

Stris & Maher offers a robust work-life balance program that prioritizes flexibility and well-being. Attorneys are rarely expected to work nights or weekends, and the firm regularly accommodates personal commitments (including religious observance) when scheduling.



UMHOFER, MITCHELL & KING LLP

Umhofer, Mitchell & King strongly believes in a work life balance. As such, the firm allows all employees (including administrative staff) to work from home. Most attorneys are in only one day per week. Most employees love that the firm is generous and accommodating, and that the firm's leadership has invested in good technology, enabling the firm to have a full staff and no case work suffers.

UMK offers a highly competitive salary along with a generous bonus structure, with full employee benefits beginning on day one of employment. Most of the team chooses to work primarily remotely, with in-office visits once a week for lunch and case meetings. These meetings are also available via Zoom for those who can't attend in person. Every day at UMK is bring-your-dog-to-work day.

The firm has a unique culture — one that embraces a “work hard, play harder” mentality while always putting family first. It is proud to be a diverse team, with strong representation from minorities, the LGBTQ+ community, and women, who make up more than half of the staff. Team members genuinely enjoy supporting one another — professionally and personally. With a small team, it's only natural that the group has become a close-knit work family.

Join the Community of Business™

SUBSCRIBE TODAY!

LOS ANGELES BUSINESS JOURNAL

Reaching more than 77,000 Los Angeles Business Leaders

Your exclusive membership will give you access to comprehensive news and analysis of the local business community, through our weekly print issue and with online digital access – any time, any place.

labusinessjournal.com

Greenberg Glusker

ONE CITY. ONE FIRM. ONE UNDENIABLE ADVANTAGE.

We are proud to be named among the 2025 Most Admired Law Firms by the Los Angeles Business Journal

Greenberg Glusker is a full-service law firm in Los Angeles, California with clients that span the globe. For over 65 years, the firm has delivered first-tier legal services, rooted in understanding clients' intricate business needs and personal concerns. With tailored solutions driving outstanding results, we go beyond the practice of law; we become committed partners in our clients' success.

GreenbergGlusker.com | 310-553-3610

LOI: MOST ADMIRED LAW FIRMS TO WORK FOR



WEINSTOCK MANION

Weinstock Manion provides personalized, high-quality services in estate planning, estate and trust administration, and estate and trust litigation. A closely-knit boutique firm, Weinstock Manion fosters a supportive environment that stresses the importance of work-life balance. The firm does its best to facilitate personal and professional growth and success for all employees, which directly translates to an extremely low turnover rate and steady firm growth. The firm has also embraced an open-door policy, facilitating open communication and strong relationships throughout the team.

There is a tremendous amount of mutual respect in the office, which is maintained through Weinstock Manion’s core values: excellence, integrity, innovation, and personal attention. The firm boasts an extremely collaborative culture, which allows the attorneys to work closely together in order to provide the most comprehensive and effective solutions to the clients. The employees are most appreciative of the firm’s collegial and supportive culture, where all are regarded with the highest level of respect and consideration.

Additionally, one of the main draws of Weinstock Manion is the quality of work. Serving high-net-worth individuals and ultra-high-net-worth individuals, celebrities, business owners, and real estate developers for over 50 years, the firm comes with a reputation and esteem that elevates its staff.



WILLENKEN LLP

Willenken LLP combines litigation excellence with a workplace culture that empowers attorneys and staff to thrive. The philosophy is “professional success and personal well-being are inseparable.”

At Willenken, attorneys receive unparalleled trial opportunities, including examining witnesses, arguing motions, and leading case teams early in their careers. Robust business development and leadership training prepare the firm’s lawyers to build strong client relationships and chart their own career paths.

Willenken invests in its people through mentorship, conference participation, and tailored development plans. Its diversity is not symbolic — it drives the staffing, leadership and culture. Every attorney has a voice at the table, and the firm’s collaborative approach ensures contributions are recognized. Work-life balance is actively supported with flexible schedules, generous leave, and regular firm-wide events — from sports games to museum visits — scheduled during work hours to encourage participation without sacrificing personal time. Willenken celebrates cultural milestones together, from Juneteenth to International Women’s Day. Willenken’s casual dress code, open communication, and respect for individuality create an environment where team members bring their authentic selves to work. Whether in the courtroom or at a firm social, its people know they are valued for who they are and what they bring.



WILLKIE FARR & GALLAGHER LLP

Willkie is an elite international law firm of more than 1,200 lawyers based in 16 offices in six countries. Its Los Angeles office opened in September 2021 and has quickly expanded to approximately 100 attorneys. That office has built marquee commercial litigation and corporate M&A practices, with particular entertainment industry strengths, as well as leading private wealth and real estate practices.

Among the hallmarks of Willkie’s core values and culture is the firm’s longstanding commitment to serving the underprivileged, promoting social justice, and supporting the communities in which its team lives and works. Willkie has a longstanding commitment to providing critical legal advice and support to underserved individuals, communities and organizations. Its pro bono work encompasses a broad range of causes and issues. In 2024, over 575 Willkie attorneys across its US offices billed 20 hours or more on 735 pro bono matters.

Willkie is dedicated to serving and supporting its local communities. In 2023, it launched the Willkie LA Office Foundation, a philanthropic initiative launched by Willkie’s Los Angeles office aimed at supporting local nonprofits through monetary donations and volunteer opportunities for lawyers and staff. This initiative reflects the firm’s deep-rooted belief in community engagement, which resonates throughout the office and contributes to its culture of giving back.



WOOD SMITH HENNING & BERMAN LLP

WSHB was founded in 1997 by four trial attorneys, beginning with two offices in Southern California. It has a broad reach across California with ten office locations. It focuses on areas that are often overlooked by other firms, which has helped it become well-known locally and establish a significant geographic presence throughout California.

The firm is recognized for its consistency, quality and teamwork. Since its inception, WSHB has fostered an environment where it competes against plaintiffs’ attorneys rather than one another. This approach allows us the firm offer collaboration and support across its entire client base.

WSHB is committed to leveraging technology and innovation in delivering legal services, aligning itself with industry leaders in emerging sectors. The firm has made, and continues to make, significant investments in technology, enabling its attorneys to excel in their practice and work more efficiently, ultimately providing better service and outcomes for clients. WSHB’s technological capabilities include industry-leading software solutions for in-house e-discovery and file management, state-of-the-art trial presentation software, and advanced artificial intelligence platforms. WSHB also espouses charitable endeavors, which includes an annual Adopt-a-Family holiday giving event, where each WSHB office adopts at least one family, providing holiday meals for Thanksgiving and gifts, cash donations and food for the December holidays.



YOKA | SMITH, LLP

YOKA | SMITH’s diverse workforce is reflective of the Los Angeles community the team works and lives in. Employees are considered the firm’s greatest asset, as proven by its exceptional benefits and culture. Many of the firm’s employees have been employed for more than 25 years, which is a further testament to the firm’s commitment to providing a supportive, healthy work environment.

The firm actively and consistently works to hire the best and brightest. Its statistics reflect the firm’s diverse workforce, which is reflective of the community in which its team members work and live.

The firm provides its employees with highly competitive wages for all employees; annual raises for all employees; performance and discretionary annual bonuses for all employees; hybrid/flexible work arrangement for all employees; 100% firm-paid medical, dental and life insurance for all eligible employees and their legal dependents; a 401(k), Profit Sharing and Cash Balance plan for all eligible employees; monthly auto allowance for all employees; paid onsite parking; monthly phone reimbursement for all employees; regular training; professional, collaborative, supportive work environment; annual paid vacation for eligible employees; and eleven paid holidays annually for eligible employees.



YUKEVICH | CAVANAUGH

While Yukevich | Cavanaugh is a firm that’s known for high productivity, its leadership is committed to sharing the fruits of everyone’s labor through competitive compensation and benefits, generous bonuses, and clear career development pathways. It is, proudly, a firm where “everyone knows your name.”

Camaraderie is built throughout the firm between support staff, attorneys and partners. The firm prides itself on being a welcoming and friendly workplace built on commitment to its clients, colleagues, their families, and the communities in which its team serves. While its over-the-top parties and employee appreciation awards, lunches, retreats, birthday celebrations, and anniversaries are well-known in the legal community, its corporate giving projects may be more under the radar.

The firm is committed to wiping out hunger in Los Angeles and is highly engaged with the Los Angeles Regional Food Bank, raising enough in donations to provide 2 million meals to help feed Angelenos with food insecurity, something every employee can feel proud of. We also give generously to the College Success Foundation, an organization that works to dismantle the inequalities that limit opportunities for students so that race, socioeconomic, and first-generation status do not predict their future.

LOI: MOST ADMIRED LAW FIRMS TO WORK FOR

Pivotal Technology Partnership Impacting the Legal Field

California Lawyers Association (CLA), the state's largest volunteer Bar Association with 45,000 members, announced recently that it has partnered with Electronic Discover Reference Model (EDRM), the internationally recognized e-discovery global best practices leader. This elite group of attorneys, technical experts, AI industry leaders, universities, and others, will improve e-discovery, privacy, security, and information governance for California's justice system and legal profession.

"This is a forward looking partnership for California and the practice of law," said Chris Nguyen, CEO, California Lawyers Association. "It is imperative that all attorneys have the most relevant knowledge and a practical understanding about issues surrounding technology and how it effects their clients and practices."

Privacy, security, and AI-enabled e-discovery technology and services will play a central role in organizations as they strive to keep their data secure. Robust e-discovery technology, supported by expertise and services, helps organizations respond to litigation, compliance and investigation demands. In the era of hybrid and remote work at scale, organizations need to securely manage information, protect confidential and privileged access, and collaborate effectively to be efficient and productive and adhere to the increasingly complex demands of security and data privacy frameworks. The ability to have trusted relationships with orga-



nizations like CLA in the legal environment is mission-critical.

EDRM is a leader in the areas of Artificial Intelligence, e-discovery, privacy, and how everything from data collection to social media may impact fair and equitable access to justice. While these issues have received

national attention recently, the organization was established 20 years ago to better educate lawyers and strengthen best practices around the world.

"California attorneys, located in the epicenter of the technical world, face novel and cutting-edge issues as they navigate the bread

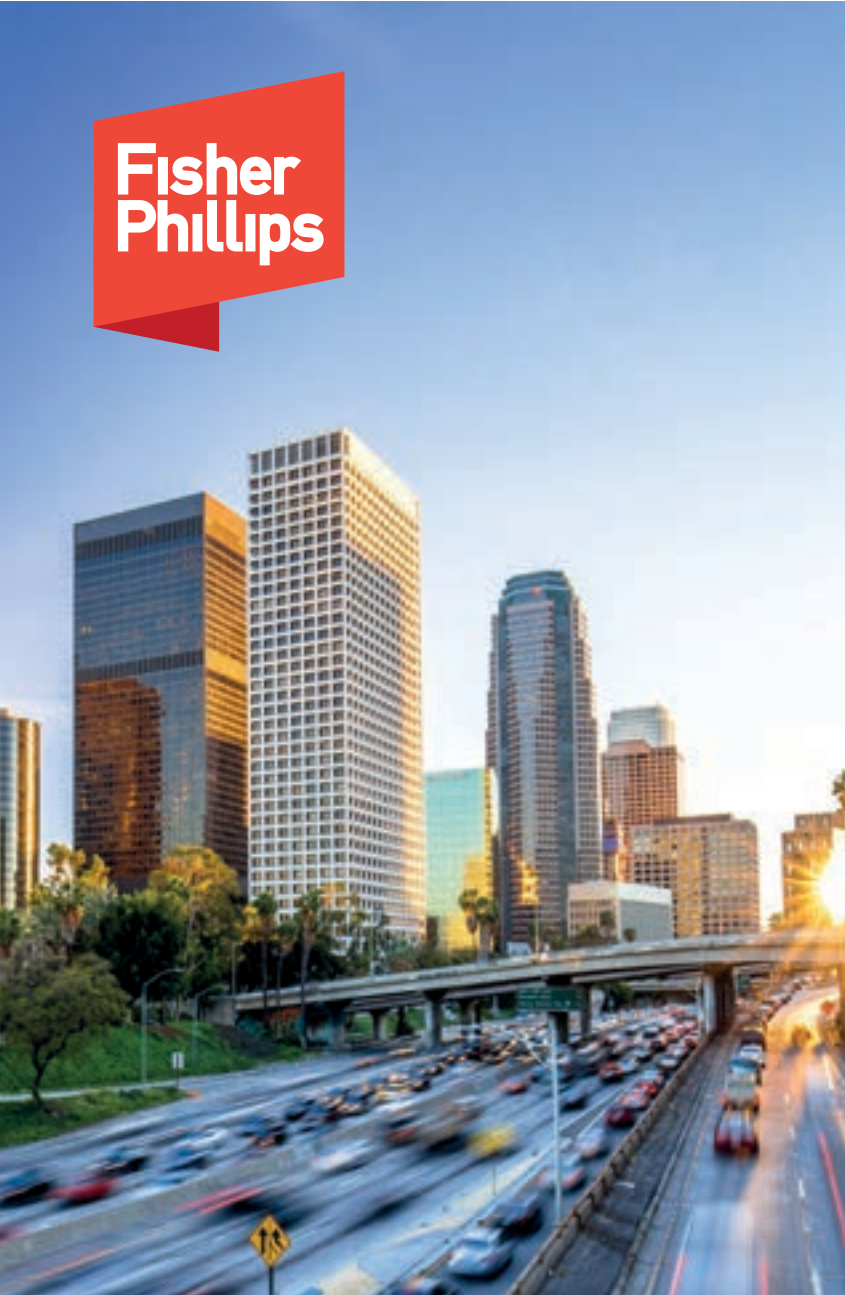
and butter of e-discovery practice," explained Mary Mack, CEO and chief legal technologist for EDRM. "We are thrilled by the opportunity to learn from California Lawyers Association and to share our best practices with them."

Shannon Bales, CLA chair, Law Practice Management and Technology Section, oversees CLA's educational component surrounding such things as the latest innovations in law practice management and ethical concerns related to technology. "California Lawyers Association holds its principles of diversity, transparency and fairness in the administration of justice as its mission. Our new partnership will ensure that our members are up-to-date on current trends, processes and influences."

CLA's members will now have EDRM's connections to in-person events, webinars, video programing, podcasts, and other tools available to them from around the country and the world. This helps make certain that lawyers and other legal professionals receive the most recent and accurate information regarding complex legal matters associated with generative AI, data mapping, electronic records review, and a host of technology driven issues, as well as their benefits.

CLA members include state and nationally recognized judges, attorneys, and legal experts.

More information about California Lawyers Association is available at callawyers.org.



FISHER PHILLIPS IS GROWING!

With over 750 attorneys across the United States, Mexico and Japan, Fisher Phillips is an international labor and employment firm providing practical business solutions for employers' workplace legal problems. Through our technology-driven approach, we partner with companies to achieve their business objectives, anticipate potential disruption, and provide the legal guidance to navigate and resolve the workplace matters critical to their success.



Todd B. Scherwin
Regional Managing Partner
Los Angeles/Woodland Hills
tscherwin@fisherphillips.com



Kristen J. Nesbit
Co-Regional Managing Partner
Los Angeles
knesbit@fisherphillips.com

fisherphillips.com

Los Angeles | 444 South Flower Street | Suite 1500 | Los Angeles, CA 90071
Woodland Hills | 21600 Oxnard Street | Suite 650 | Woodland Hills, CA 91367