JULY 3, 2023 LOS ANGELES BUSINESS JOURNAL 17



## **CHIEF EXECUTIVE COMPENSATION**

Los Angeles-area CEOs ranked by 2022 compensation

► NEXT WEEK Craft Beer Breweries

ank		Executive	Total Company		Com	ponents of To	tal Company Co	Options Exercised	Grants	Aggregate		
		• name • title • company name	Compensation  • dollar value (in thousands) <sup>1</sup> • percent change from 2021	Salary	Bonus <sup>2</sup>	Stock Awards	Option Awards	All Other Compensation <sup>3</sup>	Exercised	Vested	• dollar value (in thousands) <sup>4</sup> • percent change from 2021	
1	LYVE NATION ENTERTAINMENT	Michael Rapino CEO, President Live Nation Entertainment Inc.	<b>\$139,006</b> 904%	\$3,000	\$18,000	\$116,742	\$0	\$1,264	\$358,789	\$122,628	\$620,422 784%	
2	(L) A L E X A N D R I A.	Peter Moglia Co-CEO, Co-Chief Investment Officer Alexandria Real Estate Equities Inc.	<b>69,319</b> 738	725	1,748	66,701	0	145	0	10,690	80,009 398	3
3	Ø Ares	Michael Arougheti CEO, Co-Founder, Director, President Ares Management Corp.	<b>34,601</b> -51	0	0	13,728	0	20,873	0	13,545	48,146 -70	
ļ	CBRE	Robert Sulentic CEO, President CBRE Group Inc.	<b>25,912</b> 86	1,168	9,989	14,750	0	6	0	13,143	39,055 33	The state of the s
5	MOLINA' HEALTHCARE	Joseph Zubretsky CEO, President Molina Healthcare Inc.	<b>22,131</b> 11	1,500	5,550	15,000	0	81	127,160	46,553	195,844 191	
5	SKECHERS	Robert Greenberg CEO, Chairman Skechers USA Inc.	<b>22,062</b> -8	6,189	7,941	6,984	0	948	0	8,054	30,115 -3	
7	X	Marc Huffman Former CEO, President BlackLine Inc.	<b>21,872</b> 262	494	16,430	4,935	0	12	0	5,455	27,327 87	
3	<b>AMGEN</b>	Robert Bradway CEO, President, Chairman Amgen Inc.	<b>21,400</b> -1	1,722	3,122	11,139	4,774	643	0	11,986	33,386 -31	
9	The WALT DISNEY Company	<b>Robert Chapek</b> CEO, dismissed Nov. 20, 2022 Walt Disney Co.	<b>17,433</b> -4	2,500	0	10,811	3,750	372	0	3,910	21,343 -0	
0	Kennedy Wilson	<b>William McMorrow</b> CEO, Chairman Kennedy-Wilson Holdings Inc.	<b>16,523</b> 2	1,500	3,375	10,153	0	1,495	0	13,232	29,755 -1	
1	KB	<b>Jeffrey Mezger</b> CEO, President, Chairman KB Home	<b>15,815</b> 10	1,150	7,480	7,106	0	79	0	10,077	25,892 -35	
2	GUESS	Carlos Alberini CEO Guess Inc.	<b>15,430</b> 114	1,200	3,600	10,561	0	68	0	12,151	27,581 212	
3	sapollomed	<b>Brandon Sim</b> Co-Chief Executive Officer Apollo Medical Holdings Inc.	<b>15,303</b> 70	670	1,000	13,568	0	65	0	3,192	18,494 98	
4	entravision	Walter Ulloa CEO, Chairman Entravision Communications Corp.	<b>14,959</b> 132	1,420	900	4,073	0	8,566	287	7,920	23,165 140	
5	RELIANCE STEEL & ALUMINUM CO.	James Hoffman Former CEO, stepped down Dec. 31, 2022, Senior Advisor to CEO Reliance Steel & Aluminum Co.	<b>14,944</b> 5	1,275	3,615	7,200	0	2,854	0	26,566	41,510 111	
6	Tutor Perini	Ronald Tutor CEO, Chairman Tutor Perini Corp.	<b>14,877</b> 0	1,900	3,990	8,025	0	962	0	668	15,545 -12	
7	JACOBS	Steven Demetriou CEO, stepped down Jan. 24, 2023 Jacobs Engineering Group Inc.	<b>14,616</b> -10	1,411	1,170	12,000	0	34	10,138	27,285	52,038 32	

Includes salary, bonus, new stock grants and options, and other compensation.
Also includes non-equity incentive plan compensation
Includes change in pension nonqualified deferred compensation earnings.
Includes total company compensation plus the value of options exercised and stock grants that vested during the fiscal

year.
N/A - Not Applicable Note: Dollar figures in thousands. Information for this list was taken from Securities and Exchange Commission filings. Percent change from previous year is not applicable where the company or executive was not listed

last year. Bonus category includes both performance-based and cash bonuses. To the best of our knowledge, this information is accurate as of press time. While every effort is made to ensure the accuracy and thoroughness of the list, omissions and typographical errors sometimes occur. Please send corrections or additions on company letterhead to the Research Department, Los Angeles Business Journal, 11150 Santa Monica Blvd., Suite 350, Los Angeles 90025.

©2023 Los Angeles Business Journal. This list may not be reprinted in whole or in part without prior written permission from the editor. Reprints are available from Wright's Media (877) 652-5295.

## CHIEF EXECUTIVE COMPENSATION Continued from page 17

Rank		Executive	Total Company		Co	mponents of To	otal Company Co	ompensation	Options Evergised	Grants Vested	Aggregate	
		name     title     company name	Compensation  • dollar value (in thousands) <sup>1</sup> • percent change from 2021	Salary	Bonus <sup>2</sup>	Stock Awards	Option Awards	All Other Compensation <sup>3</sup>	Exercised	vesten	• dollar value (in thousands) <sup>4</sup> • percent change from 2021	
18	jakks	Stephen Berman CEO, President, Secretary Jakks Pacific Inc.	<b>\$13,087</b> 103%	\$1,741	\$5,548	\$5,726	\$0	\$71	\$0	\$523	\$13,610 100%	
19	KILROY	<b>John Kilroy Jr.</b> CEO, President Kilroy Realty Corp.	<b>12,862</b> -2	1,225	3,750	7,289	0	597	0	20,035	32,897 36	
20	Rexford Industrial	Michael Frankel Co-CEO Rexford Industrial Realty Inc.	<b>12,648</b> 24	825	1,134	10,672	0	17	0	9,159	21,807 4	
21	Rexford Industrial	Howard Schwimmer Co-CEO Rexford Industrial Realty Inc.	<b>12,648</b> 24	825	1,134	10,672	0	17	0	9,159	21,807 4	6
22	Energy for What's Ahead*	Pedro Pizarro CEO, President Edison International	<b>12,191</b> -15	1,365	2,029	6,576	2,192	28	0	3,204	15,395 -15	
23	MATTEL	Ynon Kreiz CEO, Chairman Mattel Inc.	<b>11,890</b> -26	1,500	N/A	7,688	2,563	140	0	17,549	29,439 29	
24	arrowhead pharmaceuticals	Christopher Anzalone CEO, President Arrowhead Pharmaceuticals Inc.	<b>11,327</b> -54	863	78	10,383	0	3	996	13,534	25,857 -40	head
25	Houlihan Lokey	Scott Beiser CEO Houlihan Lokey Inc.	<b>10,650</b> 54	500	10,150	0	0	0	0	1,041	11,691 33	
26	The WALT DISNEP Company	Robert Iger CEO Walt Disney Co.	<b>10,628</b> -54	1,096	0	4,671	2,395	2,467	34,866	119,652	165,147 -32	
27	HERBALIFE	Michael Johnson CEO, Chairman Herbalife Nutrition Ltd.	<b>10,339</b> N/A	0	0	5,135	5,000	204	0	0	10,339 N/A	6
28	TE TETRA TECH	Dan Batrack CEO, Chairman Tetra Tech Inc.	<b>10,332</b> 31	1,204	2,784	6,282	0	62	1,837	15,382	27,550 17	
29	dts.	Jon Kirchner CEO DTS Inc. <sup>5</sup>	<b>9,895</b> -12	750	644	8,492	0	10	0	0	9,895 -22	
30	PennyMac®	David Spector CEO, President PennyMac Financial Services Inc.	<b>9,671</b> -29	1,000	3,980	3,375	1,214	102	1,353	4,157	15,181 -16	0
31	OS SYSTEMS, INC.	<b>Deepak Chopra</b> CEO, Chairman, President OSI Systems Inc.	<b>9,654</b> 1	995	3,696	4,833	0	130	3,850	16,673	30,177 57	
32	A=COM	Troy Rudd CEO AECOM	<b>9,502</b> 46	1,190	1,751	6,278	0	282	0	9,395	18,897 104	96
33	Public Storage	Joseph Russell Jr. CEO Public Storage	<b>9,201</b> -11	800	1,350	3,977	3,062	12	0	1,360	10,561 -8	

year.

S Acquired by parent company Tessera Holding Corporation December 2016. Tessera renamed Xperi Holding Corporation February 2017.

N/A - Not Applicable Note: Dollar figures in thousands. Information for this list was taken from Securities and Exchange

Commission filings. Percent change from previous year is not applicable where the company or executive was not listed last year. Bonus category includes both performance-based and cash bonuses. To the best of our knowledge, this information is accurate as of press time. While every effort is made to ensure the accuracy and thoroughness of the list, omissions and typographical errors sometimes occur. Please send corrections or additions on company letterhead to the Research Department, Los Angeles Business Journal, 11150 Santa Monica Blvd., Suite 350, Los Angeles 90025.

©2023 Los Angeles Business Journal. This list may not be reprinted in whole or in part without prior written permission from the editor. Reprints are available from Wright's Media (877) 652-5295.

<sup>Includes salary, bonus, new stock grants and options, and other compensation.
Also includes non-equity incentive plan compensation
Includes change in pension nonqualified deferred compensation earnings.
Includes total company compensation plus the value of options exercised and stock grants that vested during the fiscal</sup> 

## **CHIEF EXECUTIVE COMPENSATION**

ank			Total Company Compensation		Co	mponents of To	otal Company Co	ompensation	Options Exercised	Grants Vested	Aggregate • dollar value	
		title     company name	dollar value (in thousands) <sup>1</sup> percent change     from 2021	Salary	Bonus <sup>2</sup>	Stock Awards	Option Awards	All Other Compensation <sup>3</sup>	EXELCISEU	Vesteu	• dollar value (in thousands) <sup>4</sup> • percent change from 2021	
4	AVERY DENNISON	Mitchell Butier CEO, President Avery Dennison Corp.	<b>\$9,108</b> -23%	\$1,177	\$974	\$6,770	\$0	\$187	\$0	\$14,272	\$23,380 -6%	
5	EASTWEST BANK	Dominic Ng CEO, Chairman East West Bancorp Inc.	<b>9,076</b> 5	1,275	3,143	4,539	0	120	0	13,132	22,208 29	
5	MACERICH"	Thomas O'Hern CEO, Director Macerich Co.	<b>8,899</b> 8	850	1,970	6,000	0	80	0	4,500	13,399 44	
7	Douglas Emmett	Jordan Kaplan CEO, President Douglas Emmett Inc.	<b>8,654</b> -5	800	0	7,838	0	16	0	9,541	18,195 -14	3
3	AIR LEASE CORPORATION	John Plueger CEO, President Air Lease Corp.	<b>8,542</b> -7	1,000	1,950	5,391	0	201	0	3,719	12,261 -2	
9	ASGN Incorporated	Theodore Hanson CEO, President ASGN Inc.	<b>8,420</b> -12	1,025	2,664	4,710	0	22	0	4,356	12,776 7	
	TELEDYNE TECHNOLOGIES Everywhereyoulook	Robert Mehrabian CEO, President, Chairman Teledyne Technologies Inc.	<b>8,398</b> 28	1,100	1,465	4,061	1,760	12	0	2,315	10,712 21	
	W HERBALIFE NUTRITION	<b>John Agwunobi</b> Former CEO, Chairman Herbalife Nutrition Ltd.	<b>8,178</b> 17	903	0	5,000	0	2,275	0	1,360	9,538 -1	
2	çŏxencor	Bassil Dahiyat CEO, President, Director Xencor Inc.	<b>7,706</b> 43	670	402	1,494	5,133	7	0	454	8,160 42	
3	Marcus & Millichap	Hessam Nadji CEO, President Marcus & Millichap Inc.	<b>7,533</b> -7	675	2,485	4,351	0	22	0	2,654	10,187 8	
ļ	A L E X A N D R I A.	Stephen Richardson Former Co-CEO Alexandria Real Estate Equities Inc.	<b>7,232</b> -13	418	0	6,671	0	143	0	10,690	17,922 11	
5	heesecake Factory	David Overton CEO, Chairman Cheesecake Factory Inc.	<b>7,200</b> -2	1,014	853	5,301	0	31	0	1,693	8,892 -25	
3	UDSON PACIFIC PROPERTIES	Victor Coleman CEO, Chairman, President Hudson Pacific Properties Inc.	<b>6,790</b> -36	1,000	823	4,823	0	144	0	1,980	8,771 -43	
7	BEYOND MEAT	Ethan Brown CEO, President, Founder Beyond Meat Inc.	<b>6,771</b>	500	1	2,950	3,305	14	0	283	7,054 -8	
3	AMERICAN AMERICAN	David Singelyn CEO American Homes 4 Rent	<b>6,483</b> 41	800	1,367	4,303	0	12	0	1,072	7,555 35	
9	Magnite	Michael Barrett CEO, President Magnite Inc.	<b>6,128</b> -66	600	558	3,423	1,538	10	0	1,760	7,889 -70	6
)	CBRE	Michael Lafitte Former Global Group President, CBRE Client Care and CEO, Trammell Crow Company CBRE Group Inc.	<b>5,996</b> 10	765	1,160	4,065	0	6	0	4,141	10,137 -5	

year.

N/A - Not Applicable Note: Dollar figures in thousands. Information for this list was taken from Securities and Exchange Commission filings. Percent change from previous year is not applicable where the company or executive was not listed

last year. Bonus category includes both performance-based and cash bonuses. To the best of our knowledge, this information is accurate as of press time. While every effort is made to ensure the accuracy and thoroughness of the list, omissions and typographical errors sometimes occur. Please send corrections or additions on company letterhead to the Research Department, Los Angeles Business Journal, 11150 Santa Monica Blvd., Suite 350, Los Angeles 90025. ©2023 Los Angeles Business Journal. This list may not be reprinted in whole or in part without prior written permission from the editor. Reprints are available from Wright's Media (877) 652-5295.

<sup>Includes salary, bonus, new stock grants and options, and other compensation.
Also includes non-equity incentive plan compensation
Includes change in pension nonqualified deferred compensation earnings.
Includes total company compensation plus the value of options exercised and stock grants that vested during the fiscal vear</sup>