

LOS ANGELES BUSINESS JOURNAL  
**WOMEN'S**  
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Crowe congratulates Erin Twitchell and Paula Velasco for being nominated for the Los Angeles Business Journal's "Women to Watch" list.

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*Cornea, Cataract, and Refractive Surgeon Medical Director and Partner*  
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**Victoria Zhu**  
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## We are proud to nominate Analise Guttman as a “Woman to Watch.”

Analise is responsible for managing an industrial real estate portfolio of over 13 million square feet and 110 projects within the Los Angeles Basin. Every day, she interfaces with hundreds of customers across industry sectors, and her customer-centric approach has enabled her to successfully align real estate decisions with a tenant’s business objectives from day one. Analise is a working parent, requiring her to juggle competing priorities, support her team and deliver for her clients while also showing up and being there for her two young children and family.

